

Freedom to Speak Up Q2 2023 results

staff have raised concerns with the FTSU service

31%

cases related to the impact of poor behaviours in the organisation 51%

staff reported worker safety / well being as part of their concern poor behaviours, discrimination and changes in the organisation

37%

of staff speaking up have line management responsibilities 63%

of staff speaking up were staff without line management responsibilities 13%

of staff accessed anonymised reporting

12

staff shared a protected characteristic 10

cases were escalated to Executive staff to resolve

6

Patient safety element

18

Bullying and harassment

11

System and processes

16

Behaviour and culture / element of inappropriate behaviours

Breakdown of divisions by case

Corporate 6%

Diagnostic and Specialties

29%

0%

Medicine 29%

10%

Surgery

Childrens 8%

Womens and

18%

the **Best Care for Everyone**

care / listen / excel

