GHNHSFT Organisational Structure Chart

Trust Board

Chair

Deborah Evans

Chief Executive Kevin McNamara

Clinical divisions

Women and Children

Chief of Service: Simon Pirie

- **Divisional Operations Director**
- Becky Hughes Divisional Director of Quality & Nursing (Paediatrics and Gynaecology) Karen Pudge Interim Director of Midwifery Lisa Stephens
- Head of Midwiferv Sophie Kelleway Deputy Divisional Director of Operations Alex Holland **Divisional HR Lead** Emma Mudie **Divisional Finance Lead**

Musole Lenaud **BI Business Partner**

Zara Strinati

Specialty Directors

Christine Edwards: Obstetrics Mark James: Gynaecology Clara Thompson: Children's Services

Zoe Cliffe: GM Women's and Children's Services Vacant: Deputy GM Obstetrics Vacant: Deputy GM Gynaecology Hannah Stone: Deputý GM Paediatrics Lisa Baldwin: Lead for Patient Safety & Governance, Obstetrics/ Neonatology Amy Shepherd: Lead for Patient Safety & Governance, Paediatrics/ Neonatology/Gynaecology Becky Hutchinson: Matron, Gynaecology & Fertility Kelly Bingham: Lead Advanced Nurse Practitioner Gynaecology Karen Tomasino: Matron, Neonatal Joanne Colliver: Consultant Nurse, Neonatology Michellee Grant: Consultant Nurse, Neonatology Trine Jorgensen: Matron for GRH MLU, Community Midwifery & Antenatal Screening Rachael Harris: Matron for Triage & Delivery Suite Sue Maxwell: Matron for Antenatal Clinic & Safeguarding Katrina Lilly: Matron for Maternity Ward Rhian Boase: Matron for CGH & Stroud MLU's, Community Midwifery & Infant Feeding Hannah Culcup, Rebecca Wood: Matrons, Paediatrics Clare Freebrey: named Nurse for Safeguarding Children Susan Hughes: Consultant Midwife

Surgery **Clinical Division Services**

Women & Children

Acute Paediatrics Neonatology Community Obstetrics Paediatrics Fertility Service Gynaecology Gynae-Oncology Midwiferv

Corporate Services

Deputy Medical Director: Kate Hellier Associate Medical Director (Appraisal & Revalidation): Elinor Beattie Director of Medical Education: Preetham Boddana Dean, Gloucestershire Academy: Phil Davies Vice Dean, Gloucestershire Academy: Su Jenkin **Executive Directors**

Professor Mark Pietroni: Deputy CEO, Director for Safety & Medical Director Matt Holdaway: Director of Quality & Chief Nurse Al Sheward: Chief Operating Officer Ian Quinnell: Interim Director of Strategy and Transformation

Surgery

Alexandra Matthews

Sarah Mather (acting)

(Interim) Kate Mennie

Deputy Chief of Service

Divisional Finance Lead

Divisional HR Lead

BI Business Partner

Specialty Directors

Nav Atwal: Orthopaedics, Elective

Nialah Kelly: GM Head & Neck

Tracey Hendry: GM GI Surgery

Mike Dobb: GM Theatres

Sydney Walsh: GM T&O

Cathryn Biston: GM Ophthalmology

service, Pre-Op assessment service

Ewan Bigsby: Orthopaedics, Trauma Hugh Wheatley: Head & Neck

Emily Fletcher/ Will Dean: Ophthalmology Tim Cook: General Surgery, Colorectal, UGI, Emergency & Ambulatory

Deborah Burton: Anaesthetics, Critical Care & Pain David Cooper: Breast, Vascular & Urology

Abigail Holland: GM Breast, Vascular & Urology

Priscilla Adeva: Matron, Head & Neck & Ophthalmology

Rebecca Offord: GM Anaesthetics, DCC, Pain

(maternity leave); Sasha Dowdeswell: Acting

Matron, Head & Neck & Ophthalmology

Simon Burchfield

Clare Fowler

Geraldine Allen

Tom Devitt

Chloe De Jong

Chief of Service: Margaret Coyle

Divisional Operations Director

Divisional Director of Quality & Nursing

Deputy Divisional Director of Operations

Deputy Divisional Director of Quality & Nursing

Claire Radley: Director for People & OD Karen Johnson: Director of Finance Helen Ainsbury: Interim Digital and Chief Information Office

Non-Executive Directors

Vareta Bryan Jaki Meekings Davis Marie-Annick Gournet Balvinder Heran Alison Moon Mike Napier

Chief of Service: Abigail Tomlins

Divisional Operations Director

Divisional Director of Quality & Nursing

Deputy Divisional Director of Quality &

Deputy Divisional Director of Operations,

Deputy Chief of Service (Speciality Med)

Deputy Divisional Director of Quality & Nursing

Deputy Divisional Director of Operations, Medicine

Deputy Chief of Service (Unscheduled Care & ED)

Endocrine/Diabetes: Alison Evans; Rheumatology: Hilary Johnson; Dermatology: Anita Takwale; Care of the Elderly: Helen Alexander; Frailty: Sangeeta Kulkarni; Neurology: Mark

Silva; Stroke: Kate Hellier; Gastro/Endoscopy: Richard Makins; Renal: Jim Moriarty; Cardiology: Richard Bond; Respiratory: Charlie Sharp; ED: Faye Noble; Acute Medicine: Chris Custard

Matt Forrest: Non-Medical Consultant; Jo Shaw: Frailty Lead

Corinna Welbourne: GM, Gastroenterology/ Endoscopy/ Renal

Adele Pugh: GM, Dermatology/ Endocrinology/ Diabetes/

Rheumatology & MDU Claire Dales: GM, Neurology/Stroke/ COTE

Angela Wilkins: GM, Cardiology/ Respiratory Luke Harris: GM, Unscheduled Care/ ED

Jerome Ibarra: Matron, COTE/ Frailty

Lisa Harvey: Matron, Cardiology

Diabetes/Rheumatology & MDU

Vacant: Matron, Respiratory Sinya Mathew: Matron, Acute Care

Sean Alfane, Sam James: Matrons, ED

Vinod Mani: Matron, Dermatology/ Endocrinology/

KarrJ Garcia: Matron, Stroke & Neurology Sarah Vaughan-Davis: Matron, Renal

Nursing (Unscheduled Care & ED)

Vicky Millward (Interim)

(Speciality Medicine)

Alex Heys (Acting)

Unscheduled Care

Divisional HR Lead

BI Business Partner

Stephen Edmonds

Sophie Hodges

Clinical Leads

Divisional Finance Lead

Dave Cooper

Chester Barns

Matt Forrest

Tom Millard

Vacant

Sue Macklin (Acting)

Vacant

Medicine

Kaye Law-Fox John Cappock Sally Moyle

> **Diagnostics and Specialties** Chief of Service: Alex d'Agapeyeff **Divisional Operations Director** Gurjit Paha Divisional Director of Quality and Nursing Jo Harvey Deputy Divisional Director of Quality and Nursing Tracey Cullerne Deputy Divisional Director of Operations Neil Suttie Divisional Director for AHP & Scientific Staff Nicola Turner **Divisional HR Lead** Fleur Grutzmacher **Divisional Finance Lead** Musole Lenaud **BI Business Partner** Ben Akinyooye **Specialty Directors**

Asha Johnny: Haematology and Immunology Philippa Moore: Pathology Vacant: Radiology Vacant: Oncology and Palliative Care Clinical Leads: Martin Pratt: Pharmacy Clinical Lead; Jessica Bailey: Oncology Clinical Lead; Kate Tredgett: Palliative Care Clinical Lead; Ian Ingledew: Oncology Nurse Consultant Sam White: Lead Nurse for Specialist Palliative and End of Life Care

Anthony Walsh: GM, Pathology & Pharmacy Sarah Brown: Pathology Services Manager Alice Prior: GM, Radiology Josh Peett: GM, OHPCI Lucinda Hillary: AGM, OHPCI Hannah Gay: GM Cancer Services Ghavas Khan: GM, Outpatients Elli Hanman: Lead Cancer Nurse Gemma Bettington: Professional Imaging Lead Bridget Moore: Radiotherapy Service Manager Clair Reed: Head of Therapies Sam Bailey: Head of Outpatient Therapy Chris Williams: Head of Inpatient Therapy Simon Macdonald: MSK Advanced Practitioner Susie Durrell: Consultant Physiotherapist Tony Dix: Head of Medical Physics Stephanie Carty: Head of Clinical Health Psychology Rhian McVea: Matron, Discharge Lounge Laureen Plommer: Matron, OHPCI Siobhan Oldham, Sarah Williams: HEFT leads Fiona Brown, June Beharry: Nutrition & Dietetics Service Leads

Diagnostics & Specialties

Breast Radiology Discharge Lounge Breast Screening Lymphoedema-service Medical Physics Cancer services Radiology Chemotherapy Clinical Haematology Outpatients Pathology Pharmacy Specialist

Palliative Care Therapy Service (Physiotherapy & Occupational Therapy) Radiotherapy

Business Intelligence Associate CIO for Business Intelligence: Sarah

Hammond Deputy Head of BI (Data Mgt): Tash Overton Deputy Head of BI (Analytics): Vacant Head of Data Services: Yasmin Randall Head of Data Quality: Havley Wharton EPR: Kevin Wells & Reena

People & OD

Deputy Director of People and OD: Deborah Tunnell Associate Director of Education & Development: Maria Smith (interim) Assistant Director of Resourcing: Paul Harrison Associate Director of Workforce & Resourcing: Jenny Turton Head of Temporary Staffing and E-Rostering: Hannah Farr Head of Resourcing: Richard Giles Human Resources Business Partners: Emma Mudie, Geraldine Allen, Claire Matthews, Sarah Taylor, Shirley Daniels, Ria Dennett Head of Leadership and Organisational Development: Abigail Hopewell Head of Professional Education, Apprenticeships & Careers: Steph Cuthill Head of Education Systems: Ed Iles Library & Knowledge Services Manager: Lisa Riddington

JAN 2024: Due to be updated: JUNE 2024

Oral Maxillofacial Pain Stoma Care Theatres Uroloav Vascular Orthotics

Orthodontics

Medicine Brain Injury Unit Blood Borne Viruses Cardiology Cardiac Investigations Care of the Elderly Coronary Care Unit Dermatology

Emergency Department Endocrinology Endoscopy Frailty Gastroenterology Hepatology Lung Function Neurology

Neurophysiology Rehabilitation **Renal Services** Respiratory Rheumatology Stroke Thoracic & Cardiothoracic

Lisa Jones: Matron, GI Surgery & General Surgery Julie Harvey: Matron, Urology, Breast & Vascular Natalie Ball, Caroline Swift: Matrons, Theatres Deborah Elliott: Matron, Critical Care/Pain Cathryn Braithwaite: Matron, POAC & DSU Adam Curtis: Matron, Trauma (Interim) Shyni Mathew: Matron, Elective Orthopaedics Sally Beamish: Deputy Matron, Theatres GRH

Nicola Jackson: Clinical Lead, Acute Care Response Team AAA Screening Ear, Nose & Throat Anaesthetics General Surgery Medical Photography

Steve Lewis: Deputy Matron, Theatres CGH Sharon Wade: Consultant Nurse, T&O

Anne-Marie Boisriveau-Mitchell: Head of Hearing Services

Quality Improvement & Safety Acting Associate Director of Safety (Investigation and Family Support): Jo Mason-Higains Acting Associate Director of Safety (Improvement and Human Factors): Victoria Wills Acting Head of Complaints, Patient Safety

Finance

Director of Operational Finance: Steve Perkins Head of Financial Svcs: Caroline Parker Associate Director of Financial Management Hollie Day Associate Director of Income & Contracting: Simon Williams Finance & Assurance Manager: Jenny Richards

Clinical Health Psychology Dietetics Unscheduled Care

Upper Gastrointestinal Diabetes

Trauma Ophthalmology Orthoptics Ophthalmic Imaging Optometry Orthopaedics

Officer: Neil Hardy-Lofaro

Emergency Planning, Resilience, Response & Recove

Accountable Officer & COO: Al Sheward Head of Emergency Preparedness, Resilience, Response & Recovery: Dickie Head

Strategy & Transformation

Associate Director of Strategic Planning and Transformation: Va Associate Director of Estates: Bernie Turner

Engagement, Involvement & Communications

Director: James Brown Head of Communications: Craig MacFarlane

Lead Freedom to Speak Up Guardian: Louisa Hopkins

Armed Forces Lead: Debra Ritsperis Head of Health Inequalities & Healthy Hospitals: Sheema Rahman

Audiology

Colorectal

Continence

Critical Care

Screening

Deputy Director of Quality: Suzie Cro

Head of Quality: Debra Ritsperis Lead for Improvement: Jane Benfield

Lead Nurse for Accreditation & Regulation:

Interim Head of Patient Experience: Katherine

Ouality

Alan Dyke

Holland

Diabetic Retina

Bariatric

Breast

Nursing Management Deputy Chief Nurse & DIPC: Craig Bradley Deputy DIPC: Kerry Holden Safeguarding, Adults: Jeanette Welsh Safeguarding, Children: Clare Freebrey Associate Chief Nurse Workforce & Education: Ana Gleghorn

Allied Health Professionals (AHP)

Chief AHP: Simon Lovett

Charity Director: Richard Smith

Other Corporate Services Chaplaincy/Spiritual Care: John Thompson

Bereavement & Medical Examiner Mortality Review Services: Kathryn Griffin

Investigations & Lead Family Liaison Officer: Tania Allen GSQIA Co-ordinator & Trainer: Rachel Poulter Corporate Risk Manager, Health & Safety: Lee Troake

Policy Systems Manager: Elizabeth Hemlock Clinical Effectiveness & Quality Improvement Manager: Alexandra Purcell Guardian of Safe Working: Shyam Bhakthavalsala

Commercial and Research & Innovation

Commercial Director: Claire Richardson Head of Commercial Svcs: Alexander Giles Head of R&I Prof. Svcs: Chantal Sunter Research Matrons: Chris Ford, Pauline Brown Speciality Lead Ophthalmology Research: Prof. Peter Scanlon

Head of Corporate Finance: Annika Carroll Project Accountant (Capital): Craig Marshall

Information Governance

SIRO: Helen Ainsbury CCIO: Paul Downie Caldicott Guardian: Mark Pietroni Data Protection Officer: Thelma Turner HR Lead: Emma Mudie

Corporate Governance

Trust Secretary (Interim): Sim Foreman Assistant Trust Secretary: Lisa Evans Head of Legal Services & FOI Lead: Caroline Pennels Head of Claims: Jo Mason-Higgins

Trakcare Optimisation/TCLE: Zoe Heath-Williams Trakcare Support: Debbie Windle Clinical Coding: Rebecca Gyimah

Shared services

Finance & Procurement

Head of Shared Services: Alex Gent Head of Procurement: Edward Taylor Head of Payroll & Payments: Hayley Harper-Smith Head of Counter Fraud: Lee Sheridan

Head of Financial Accounts: Paul Bryant Head of Finance & Procurement Systems Tony Perrins

Countywide IT (CITS) Head of CITS: Fraser Frizelle

Programme Director, Digital: Anna Morton

Gloucestershire Managed Services (GMS)

Interim Managing Director & Finance Commercial Director: Simon Wadley Chair: Kaye Law-Fox Strategic Asset Services Director: Terry Hull Director of Change & Governance: Mike Gregson Non-Executive Directors: Richard Alden, Trevor Graham, Rebecca Pritchard Associate Director of Facilities: Steven Grantham

Financial Controller: Kyle Edwards Head of Capital Projects: Elizabeth Devas Head of Critical Equipment Engineering Services: Steve Burnside Head of Trust D&S Services: Debbie Lewis Head of Food Services: Mark Lane Head of Facilities: David Sass Head of Domestic Services: Donovan Cooper

Head of Performance & Information: Martin Hyde Head of Contracts Mgt: Mohammed Ibrar Energy & Utilities Mgr:Alison Wilmshurst Materials Mgt Manager: Barry Conway Head of Estates Maintenance: Danny Pike Head of Health, Safety & Risk Mgt: Fariha Khan Head of Sustainability: Jen Cleary

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Capital Projects Sterile Services Energy & Utilities Estate Maintenance Fire Safety Medical Engineering

Facilities

Catering

Grounds

Materials

Portering

Post Room Switchboard Domestics Security Linen & Laundry Transport Waste & Sustainability Management