

ANNEX A
NURSING STAFF FILL RATES

Feb-18	Day				Night				
	Registered midwives/nurses		Care Staff		Registered midwives/nurses		Care Staff		
	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	Total monthly planned staff hours	Total monthly actual staff hours	
CGH	ACUC	2100.000	2047.500	840.000	877.500	1120.000	1100.000	560.000	535.000
	ALSTONE	1680.000	1560.000	630.000	727.500	560.000	620.000	280.000	180.000
	AVENING	1470.000	1455.000	1470.000	1417.500	840.000	830.000	560.000	550.000
	BIBURY	1350.000	1140.000	840.000	817.500	560.000	560.000	280.000	280.000
	CARDIAC	2310.000	2257.500	420.000	412.500	840.000	840.000	0.000	50.000
	DCC	3240.000	2677.500	420.000	247.500	2160.000	1740.000	280.000	70.000
	DIXTON	840.000	885.000	1050.000	885.000	560.000	560.000	280.000	280.000
	GUITING	2370.000	2212.500	1386.000	1492.500	840.000	840.000	820.000	780.000
	HAZLETON	1260.000	1327.500	1176.000	1110.000	560.000	570.000	560.000	500.000
	KNIGHTSBRIDGE	840.000	862.500	840.000	885.000	560.000	550.000	280.000	280.000
	LILLEYBROOK	1680.000	1980.000	840.000	765.750	560.000	560.000	280.000	300.000
	PRESCOTT	2460.000	2250.000	1350.000	1222.500	840.000	860.000	560.000	540.000
	RENDCOMB	1890.000	1725.000	840.000	855.000	840.000	840.000	280.000	290.000
	RYEWORTH	1680.000	1710.000	1890.000	1807.500	840.000	850.000	560.000	610.000
	SNOWSHILL	1350.000	1297.500	840.000	712.500	560.000	560.000	280.000	280.000
	WOODMANCOTE	1890.000	1935.000	2100.000	1987.500	1120.000	900.000	1120.000	990.000
	STROUD MATERNITY	420.000	420.000	420.000	420.000	336.000	280.000	336.000	280.000

Day		Night	
Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)
97.50%	104.46%	98.21%	95.54%
92.86%	115.48%	110.71%	64.29%
98.98%	96.43%	98.81%	98.21%
84.44%	97.32%	100.00%	100.00%
97.73%	98.21%	100.00%	-
82.64%	58.93%	80.56%	25.00%
105.36%	84.29%	100.00%	100.00%
93.35%	107.68%	100.00%	95.12%
105.36%	94.39%	101.79%	89.29%
102.68%	105.36%	98.21%	100.00%
117.86%	91.16%	100.00%	107.14%
91.46%	90.56%	102.38%	96.43%
91.27%	101.79%	100.00%	103.57%
101.79%	95.63%	101.19%	108.93%
96.11%	84.82%	100.00%	100.00%
102.38%	94.64%	80.36%	88.39%
100.00%	100.00%	83.33%	83.33%

HARM FREE CARE
100.00%
100.00%
100.00%
85.00%
100.00%
66.66%
N/A
96.77%
94.12%
100.00%
100.00%
100.00%
100.00%
100.00%
100.00%
100.00%
N/A

TOTAL STAFFING DAY/NIGHT	
Average fill rate - All staff DAY (%)	Average fill rate - All staff NIGHT (%)
100.98%	96.88%
104.17%	87.50%
97.70%	98.51%
90.88%	100.00%
97.97%	100.00%
70.78%	52.78%
94.82%	100.00%
100.52%	97.56%
99.87%	95.54%
104.02%	99.11%
104.51%	103.57%
91.01%	99.40%
96.53%	101.79%
98.71%	105.06%
90.47%	100.00%
98.51%	84.38%
100.00%	83.33%

STAFF GROUP	
Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)
97.86%	100.00%
101.79%	89.88%
98.89%	97.32%
92.22%	98.66%
98.86%	98.21%
81.60%	41.96%
102.68%	92.14%
96.68%	101.40%
103.57%	91.84%
100.45%	102.68%
108.93%	99.15%
96.92%	93.49%
95.63%	102.68%
101.49%	102.28%
98.06%	92.41%
91.37%	91.52%
91.67%	91.67%

CHPPD			
Midnight Occupancy	Registered nurses/ midwives	Care staff	Overall
547	5.8	2.6	8.3
526	4.1	1.7	5.9
554	4.1	3.6	7.7
577	2.9	1.9	4.8
549	5.6	0.8	6.5
146	30.3	2.2	32.4
217	6.7	5.4	12.0
876	3.5	2.6	6.1
560	3.4	2.9	6.3
362	3.9	3.2	7.1
420	6.0	2.5	8.6
864	3.6	2.0	5.6
550	4.7	2.1	6.7
921	2.8	2.6	5.4
448	4.1	2.2	6.4
863	3.3	3.5	6.7
81	8.6	8.6	17.3

GRH	AMU (formerly ACUA)	3780.000	3037.500	2100.000	1365.000	2520.000	2210.000	1400.000	870.000
	CARDIOLOGY	2790.000	2722.500	690.000	630.000	1580.000	1510.000	460.000	420.000
	DCC	4620.000	4597.500	420.000	337.500	3080.000	2920.000	280.000	150.000
	SCBU	4200.000	4537.500	217.500	217.500	2800.000	2950.000	190.000	190.000
	CIPD	3360.000	2790.000	1260.000	1245.000	2240.000	1940.000	560.000	600.000
	2A	1680.000	1507.500	1680.000	1282.500	840.000	780.000	840.000	490.000
	2B	1560.000	1485.000	840.000	772.500	560.000	560.000	560.000	550.000
	3A	1680.000	1410.000	1680.000	1365.000	840.000	800.000	840.000	750.000
	3B	1680.000	1417.500	1680.000	1342.500	840.000	800.000	840.000	780.000
	4A	1680.000	1657.500	1260.000	982.500	840.000	1000.000	840.000	550.000
	4B	2100.000	1950.000	1890.000	1732.500	1120.000	1070.000	840.000	850.000
	5TH FLOOR	4200.000	3795.000	2100.000	1725.000	1680.000	1480.000	1120.000	1310.000
	6A	1680.000	1545.000	1470.000	1365.000	840.000	840.000	560.000	570.000
	6B	1260.000	1237.500	1260.000	1192.500	840.000	840.000	560.000	550.000
	7A	1890.000	1867.500	1680.000	1740.000	840.000	900.000	840.000	960.000
	7B	1260.000	1095.000	1050.000	1117.500	560.000	560.000	560.000	550.000
	8A	2100.000	1747.500	2100.000	1507.500	840.000	860.000	840.000	770.000
	8B	1890.000	1815.000	1680.000	1492.500	1120.000	1090.000	560.000	530.000
	9A	1140.000	1290.000	720.000	727.500	560.000	560.000	560.000	450.000
	9B	1680.000	1605.000	1575.000	1740.000	840.000	840.000	560.000	800.000
	GALLERY WING 1	1260.000	1260.000	1680.000	1560.000	560.000	560.000	840.000	840.000
	MATERNITY	2688.000	2610.000	1008.000	924.000	2016.000	1944.000	672.000	672.000

80.36%	65.00%	87.70%	62.14%
97.58%	91.30%	95.57%	91.30%
99.51%	80.36%	94.81%	53.57%
108.04%	100.00%	105.36%	100.00%
83.04%	98.81%	86.61%	107.14%
89.73%	76.34%	92.86%	58.33%
95.19%	91.96%	100.00%	98.21%
83.93%	81.25%	95.24%	89.29%
84.38%	79.91%	95.24%	92.86%
98.66%	77.98%	119.05%	65.48%
92.86%	91.67%	95.54%	101.19%
90.36%	82.14%	88.10%	116.96%
91.96%	92.86%	100.00%	101.79%
98.21%	94.64%	100.00%	98.21%
98.81%	103.57%	107.14%	114.29%
86.90%	106.43%	100.00%	98.21%
83.21%	71.79%	102.38%	91.67%
96.03%	88.84%	97.32%	94.64%
113.16%	101.04%	100.00%	80.36%
95.54%	110.48%	100.00%	142.86%
100.00%	92.86%	100.00%	100.00%
97.10%	91.67%	96.43%	100.00%

90.00%
95.00%
90.91%
100.00%
N/A
95.00%
100.00%
93.33%
96.30%
87.50%
91.43%
100.00%
100.00%
100.00%
100.00%
100.00%
100.00%
85.71%
100.00%
100.00%
N/A

72.68%	74.92%
94.44%	93.44%
89.94%	74.19%
104.02%	102.68%
90.92%	96.88%
83.04%	75.60%
93.58%	99.11%
82.59%	92.26%
82.14%	94.05%
88.32%	92.26%
92.26%	98.36%
86.25%	102.53%
92.41%	100.89%
96.43%	99.11%
101.19%	110.71%
96.67%	99.11%
77.50%	97.02%
92.44%	95.98%
107.10%	90.18%
103.01%	121.43%
96.43%	100.00%
94.38%	98.21%

84.03%	63.57%
96.58%	91.30%
97.16%	66.96%
106.70%	100.00%
84.82%	102.98%
91.29%	67.34%
97.60%	95.09%
89.58%	85.27%
89.81%	86.38%
108.85%	71.73%
94.20%	96.43%
89.23%	99.55%
95.98%	97.32%
99.11%	96.43%
102.98%	108.93%
93.45%	102.32%
92.80%	81.73%
96.68%	91.74%
106.58%	90.70%
97.77%	126.67%
100.00%	96.43%
96.76%	95.83%

1036	5.1	2.2	7.2
683	6.2	1.5	7.7
345	21.8	1.4	23.2
708	10.6	0.6	11.2
484	9.8	3.8	13.6
543	4.2	3.3	7.5
577	3.5	2.3	5.8
826	2.7	2.6	5.2
873	2.5	2.4	5.0
627	4.2	2.4	6.7
1014	3.0	2.5	5.5
1095	4.8	2.8	7.6
816	2.9	2.4	5.3
512	4.1	3.4	7.5
818	3.4	3.3	6.7
667	2.5	2.5	5.0
891	2.9	2.6	5.5
795	3.7	2.5	6.2
437	4.2	2.7	6.9
782	3.1	3.2	6.4
874	2.1	2.7	4.8
1034	4.4	1.5	5.9