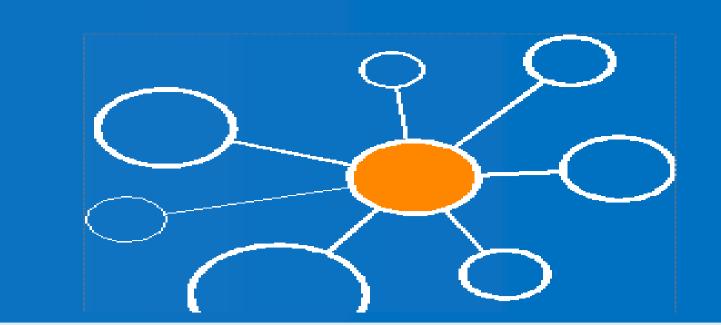
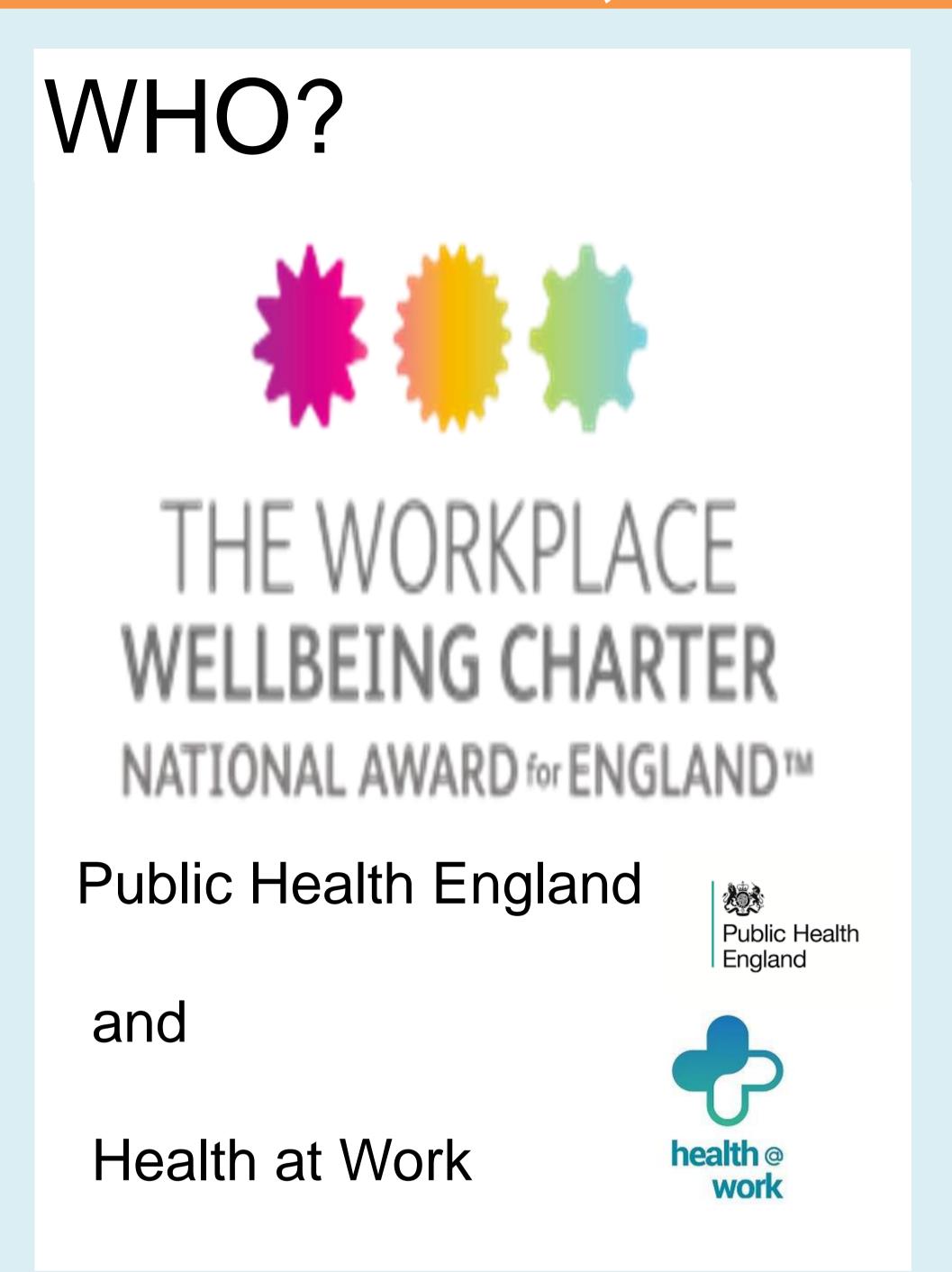
Successful Completion of Standard 1 of the Workplace Wellbeing Charter: Leadership

Author: Karina Stallard, Human Resources



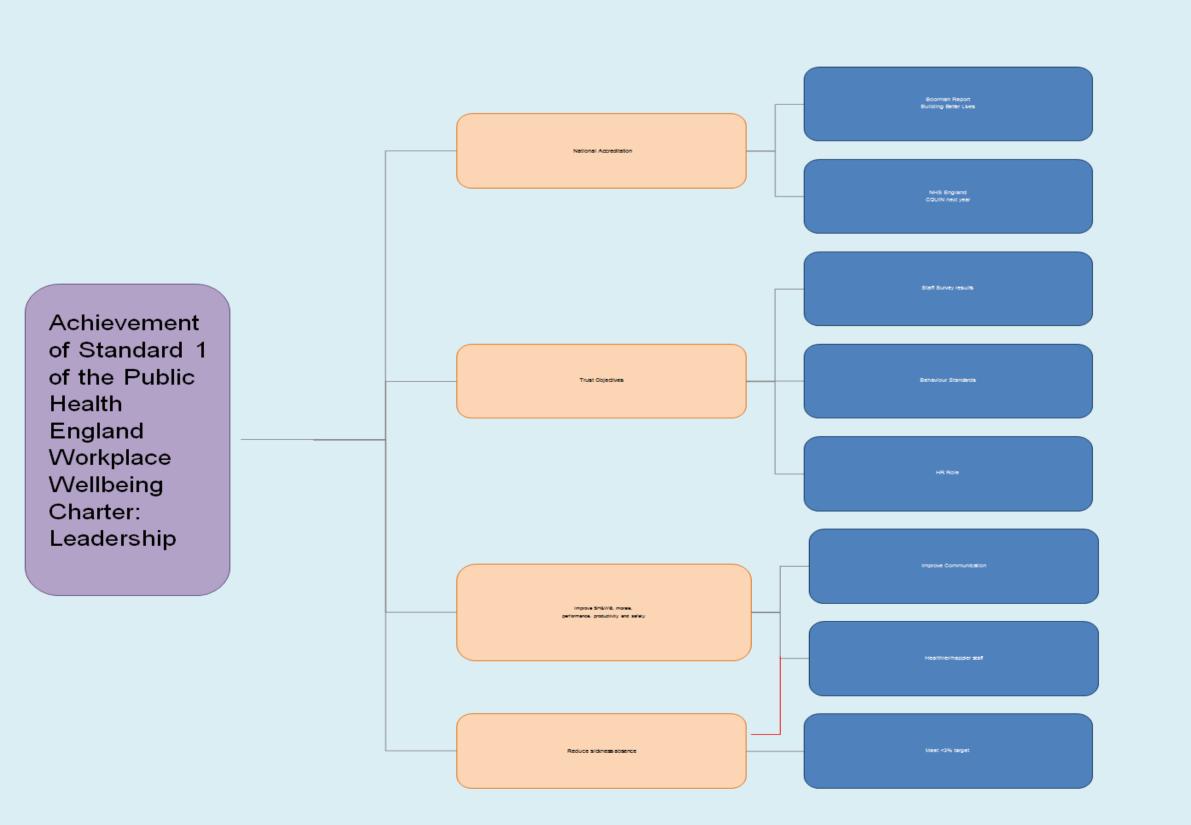


HOW?

Portfolio of evidence and External Assessment



Driver Diagram





Market and Desired

WHEN?

September 2016 to August 2017

•WHY?

- The ability to Audit and Benchmark against an established and independent set of standards identifying what the organisation already has in place and what gaps there may be in the health, safety and wellbeing of employees.
- •Developing strategies and plans The Charter provides a clear structure that organisations can use to develop health, safety & wellbeing strategies and plans for staff
- National recognition

WHAT?

17 Commitment Statements e.g.

- •1.6 An effective policy and procedure to tackle bullying •and harassment has been implemented.
- 1.5 There is an effective communication policy in place.
- 1.17 The organisation has a health, work and well-being strategy in place with a detailed action plan.

•FUTURE?

•7 More standards: Healthy Eating, Absence Management, Physical Activity, Smoking/Tobacco, Alcohol & Substance Misuse, Mental Health, and

Health & Safety