



Successful Completion of Standard 1 of the Workplace Wellbeing Charter: Leadership

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WHO?

THE WORKPLACE WELLBEING CHARTER NATIONAL AWARD for ENGLAND™

Public Health England

and

Health at Work

HOW?

Portfolio of evidence and External Assessment



WHEN?

September 2016 to August 2017

• WHY?

- **The ability to Audit and Benchmark against an established and independent set of standards** – identifying what the organisation already has in place and what gaps there may be in the health, safety and wellbeing of employees.
- **Developing strategies and plans** – The Charter provides a clear structure that organisations can use to develop health, safety & wellbeing strategies and plans for staff
- **National recognition**

WHAT?

17 Commitment Statements e.g.

- **1.6** An effective policy and procedure to tackle bullying and harassment has been implemented.
- 1.5** There is an effective communication policy in place.
- 1.17** The organisation has a health, work and well-being strategy in place with a detailed action plan.

• FUTURE?

- **7 More standards:** Healthy Eating, Absence Management, Physical Activity, Smoking/Tobacco, Alcohol & Substance Misuse, Mental Health, and
- **Health & Safety**

Driver Diagram

Gloucestershire Hospitals NHS Foundation Trust

