

# GHNHSFT Organisational Structure Chart

December 2025 (Next review: May 2026)

## Trust Board

**Chief Executive** Kevin McNamara  
**Chair** Deborah Evans

## Executive Directors

Professor Mark Pietroni: Deputy CEO,  
Director for Safety & Medical Director  
Matt Holdaway: Director of Quality & Chief Nurse  
Al Sheward: Chief Operating Officer  
(Deputy CEO from 15 December 2025)  
Claire Radley: Director for People & OD

Karen Johnson: Director of Finance  
Kerry Rogers: Director of Integrated Governance  
Lee Pester: Digital & Chief Information Officer  
Will Cleary-Gray: Director  
of Improvement & Delivery

## Non-Executive Directors

Vareta Bryan  
John Noble  
Marie-Annick Gournet  
Shawn Smith  
Sam Foster  
John Cappock  
Sally Moyle

## Associate Non-Executive Directors

Kaye Law-Fox (Chair, Gloucestershire Managed Services)  
Raj Kakar-Clayton  
Andy Champness

**Trust Secretary:** Sarah Favell  
**Deputy Trust Secretary:** Lisa Evans

## Clinical divisions

### Women and Children

**Chief of Service:** Simon Pirie

**Divisional Operations Director**  
Becky Hughes

**Divisional Director of Quality & Nursing (Paediatrics & Gynaecology)**  
Karen Pudge

**Director of Midwifery**  
Heather Gallagher (interim)  
**Head of Midwifery**  
Joanne Cowan

**Deputy Divisional Director of Operations**  
Alex Holland  
**Divisional HR Lead**  
Emma Mudie  
**Divisional Finance Lead**  
Musole Lenaud

**BI Business Partner**  
Zara Strinati

### Specialty Directors

Christine Edwards: Obstetrics  
Jaydip Raut: Gynaecology  
Clara Thompson: Children's Services

Zoe Cliffe: GM Women's and Children's Services  
Elliott Gordon: Deputy GM Gynaecology & Paediatrics  
Hannah Stone: Deputy GM Maternity & Neonates  
Sarah Ashwood: Perinatal Quality & Governance Lead, Maternity  
Clemmie Skilton: Lead Midwife for Training & Education  
Lisa Baldwin: Senior Patient Safety & Quality Midwife  
Rhian Boase: Community Midwifery  
Matron for Cheltenham & Stroud  
Rachael Harris: Matron Delivery Suite & Triage  
Alex Lloyd: Matron for GRH MLU, Community  
Midwifery & Antenatal Screening  
Katrina Pickering: Matron for Maternity Ward  
Sue Maxwell: Named Midwife for Safeguarding  
Sophie Luckie, Kate Horton: Matrons, Neonatal  
Hannah Culcup, Rebecca Wood: Matrons, Paediatrics  
Amy Shepherd: Lead for Patient Safety & Governance,  
Paediatrics/ Neonatology/ Gynaecology  
Becky Hutchinson: Matron, Gynaecology & Fertility  
Clare Freebrey: named Nurse for Safeguarding Children

## Surgery

**Chief of Service:** Margaret Coyle (stepping down  
December 2025, then David Cooper from Jan 2026)

**Divisional Operations Director**  
Simon Burchfield

**Divisional Director of Quality & Nursing**  
Sarah Mather

**Deputy Divisional Director of Quality & Nursing**  
Kate Mennie

**Deputy Divisional Director of Operations**  
Nialah Kelly

**Deputy Chief of Service**  
Ewan Bigsby

**Divisional HR Lead**  
Jetinder Bhamra

**Divisional Finance Lead**  
Tom Devitt

**BI Business Partner**  
Chloe de Jong

### Specialty Directors

Nav Atwal: Orthopaedics, Elective  
Rob Gleeson: Orthopaedics, Trauma  
**Vacant:** Head & Neck  
Emily Fletcher/ Will Dean: Ophthalmology  
Tim Cook: General Surgery, Colorectal,  
UGI, Emergency & Ambulatory  
Mark Eveleigh: Anaesthetics, Critical Care & Pain  
David Cooper: Breast, Vascular & Urology  
Henry Murdoch: Theatres & Day Surgery

Natalie Parsons: GM Head & Neck  
Laura Roberts: GM Ophthalmology  
Olivia Allen: GM GI Surgery  
Sydney Walsh: GM Breast, Vascular & Urology  
Mike Dobb: GM Theatres  
Rebecca Offord: GM Anaesthetics, DCC, Pain  
service, Pre-Op assessment service  
**Vacant:** GM T&O  
Priscilla Marasigan: Matron, Head & Neck & Ophthalmology  
Sasha Dowdeswell: Matron, Urology, Breast, Vascular  
Lisa Jones: Matron, GI Surgery & General Surgery  
Nialah Kelly: Matron, Urology, Breast & Vascular  
Natalie Ball, Caroline Swift: Matrons, Theatres  
Deborah Elliott: Matron, Critical Care/ Pain  
Cathryn Braithwaite: Matron, POAC & DSU  
Adam Curtis: Matron, Trauma  
Shyni Mathew: Matron, Elective Orthopaedics  
Sally Beamish: Deputy Matron, Theatres GRH  
**Vacant:** Deputy Matron, Theatres CGH  
Sharon Wade: Consultant Nurse, T&O  
Christopher Gordon: Head of Hearing Services  
Nicola Jackson: Clinical Lead, Acute Care Response Team

## Medicine

**Chief of Service:** Emma Wylie

**Divisional Operations Director**  
Kelly Matthews

**Divisional Director of Quality & Nursing**  
Chantal Baker

**Deputy Divisional Director of Quality & Nursing  
(Unscheduled Care & ED)**  
Emma Welch

**Deputy Divisional Director of Quality & Nursing  
(Speciality Medicine)**  
Alex Heys

**Deputy Divisional Director of Operations, Medicine**  
Dave Cooper

**Deputy Divisional Director of Operations,  
Unscheduled Care**  
Chester Barnes

**Deputy Chief of Service**  
Chris Custard

**Divisional HR Lead**  
**Vacant**

**Divisional Finance Lead**  
Rob Neale (interim)

**BI Business Partner**  
Lynette Bishop (Interim)

### Clinical Leads

Endocrine/Diabetes: Alison Evans; Rheumatology: Hilary  
Johnson; Dermatology: Alex Owen, Care of the Elderly: Helen  
Alexander; Frailty: Sangeeta Kulkarni; Neurology: Mark Silva;  
Stroke: Kate Hellier; Gastro/Endoscopy: Simon Hellier; Renal:  
Jim Moriarty; Cardiology: **Vacant**; Respiratory: Adam Usher;  
ED: Christina Soare; Acute Medicine: Andy Anduvan  
Jo Shaw: Frailty Lead; Virtual Wards: Elinor Beattie

Lisa Docksey: GM, Dermatology/ Endocrinology/ Diabetes/  
Rheumatology & MDU  
Catherine Wynne-Jones (Interim): GM, Neurology/Stroke/ COTE  
Corinna Welbourne: GM, Gastroenterology/ Endoscopy/ Renal  
Angela Wilkins: GM, Cardiology/ Respiratory  
Simon Denning: GM, ED  
Elliott Gordon: GM, Acute Medicine  
Jerome Ibarra: Matron, COTE/ Frailty  
KarrJ Garcia: Matron, Stroke & Neurology  
Sarah Vaughan-Davis: Matron, Renal  
Lisa Harvey: Matron, Cardiology  
Shiranthie Vithanage (Sec.): Matron, Respiratory  
Sinya Mathew: Matron, Acute Care  
Michelle Sheppard: Matron, ED  
Catz Matthews: Matron, Dermatology/ Endocrinology/ Diabetes/  
Rheumatology & MDU  
Rose Verdadero: Matron, Gastroenterology, Hepatology, Endoscopy

## Medicine

Brain Injury Unit	Department	Renal Services
Blood Borne Viruses	Endocrinology	Respiratory
Cardiology	Endoscopy	Rheumatology
Cardiac	Frailty	Stroke
Investigations	Gastroenterology	Thoracic &
Care of the Elderly	Hepatology	Cardiothoracic
Coronary Care Unit	Lung Function	Unscheduled Care
Dermatology	Neurology	
Diabetes	Neurophysiology	
Emergency	Rehabilitation	

## Diagnostics and Specialties

**Chief of Service:** Alex d'Agapeyeff

**Divisional Operations Director**  
Jessica Dixon

**Divisional Director of Quality and Nursing**  
Jo Harvey

**Deputy Divisional Director of Quality and Nursing**  
Tracey Cullerne

**Deputy Divisional Director of Operations**

Kyle Day  
**Divisional HR Lead**  
Fleur Grutzmacher

**Divisional Finance Lead**  
Musole Lenaud

**BI Business Partner**  
Ben Akinyooye

### Specialty Directors

Asha Johnny: Haematology and Immunology  
Philippa Moore: Pathology  
Amy Greenwood/ Ray Ramnarine: Radiology  
**Vacant:** Oncology and Palliative Care  
Martin Pratt: Pharmacy  
Sam White: Specialist Palliative Care  
**Clinical Leads:** Jessica Bailey: Oncology Clinical Lead  
**Vacant:** Palliative Care Clinical Lead  
Ian Ingledew: Oncology Nurse Consultant  
Sam White: Lead Nurse for Specialist Palliative & End of Life Care

**Vacant:** GM, Pathology & Pharmacy  
Sarah Brown: Pathology Services Manager  
Alice Prior: GM, Radiology  
Josh Peett: GM, OHPCI  
Beverley Strange: DGM, OHPCI  
Hannah Gay: GM Cancer Services  
Ghayas Khan: GM, Outpatients & CDC  
Elli Hanman: Lead Cancer Nurse  
Gemma Bettington: Radiology Services Manager  
Clarissa Loveridge, DGM Radiology  
Bridget Moore: Radiotherapy Service Manager  
Clair Reed: Head of Therapies  
Sam Bailey: Head of Outpatient Therapy  
Chris Williams: Head of Inpatient Therapy  
Simon Macdonald: MSK Advanced Practitioner  
Susie Durrell: Consultant Physiotherapist  
Tony Dix: Head of Medical Physics  
Stephanie Carty: Head of Clinical Health Psychology  
Rhian McVea: Matron, Discharge Lounge  
Cat Harker: Matron, OHPCI  
Sarah Williams: HEFT lead  
Fiona Brown, June Beharry: Nutrition & Dietetics Service Leads  
Victoria Townsend: SWMS Service Development Manager

## Clinical Division Services

### Women & Children

Acute Paediatrics	Neonatology
Community Paediatrics	Obstetrics
Fertility Service	
Gynaecology	
Gynae-Oncology	
Midwifery	

## Surgery

AAA Screening	Ear, Nose & Throat	Orthotics
Anaesthetics	General Surgery	Orthodontics
Audiology	Medical Photography	Oral Maxillofacial
Bariatric	Trauma	Pain
Breast	Ophthalmology	Stoma Care
Colorectal	Orthoptics	Theatres
Continenence	Ophthalmic &	Upper Gastrointestinal
Critical Care	Vision Science	Urology
Diabetic Retinal Screening	Optometry	Vascular
	Orthopaedics	

### Quality Improvement & Safety

Acting Associate Dir. Safety (Investigation & Family Support): Jo Mason-Higgins  
Associate Dir. Safety (Improvement & Human Factors): Victoria Wills (Acting)  
Head of Complaints, Patient Safety  
Investigations & Lead Family Liaison Officer: Tania Allen (Acting)  
GSQIA Co-ordinator & Trainer: Rachel Poulter  
Corporate Risk Manager, Health & Safety: Lee Troake  
Policy Systems Manager: Elizabeth Hemlock  
Clinical Effectiveness & Quality Improv. Mgr: Alexandra Purcell  
Guardian of Safe Working: Shyam Bhakthavalsala

### Business Intelligence

Associate CIO Business Intelligence: Sarah Hammond  
Deputy Head of BI (Data Mgt): Tash Overton  
Deputy Head of BI (Analytics): **Vacant**  
Head of Data Services: Yasmin Randall  
Head of Data Quality: Hayley Wharton  
EPR: Kevin Wells & Reena Cole  
Trakcare Optimisation/TCLE: Zoe Heath-Williams  
Trakcare Support: Debbie Windle  
Clinical Coding: Rebecca Gyimah

### People & OD

Deputy Dir. People & OD: Deborah Tunnell  
Associate Dir. Organisational & People Development: Maria Smith  
Associate Dir. Workforce & Resourcing: Jenny Turton  
Assistant Dir. Resourcing: Paul Harrison  
Head of Temporary Staffing and E-Rostering: Hannah Farr  
Head of Resourcing: Richard Giles  
Human Resources Business Partners: Emma Mudie, Claire Matthews, Vanessa Labuschagne  
Head of Culture & OD: **Vacant**  
OD Manager: Melanie Hunt  
Strategic Workforce Planning & Information Lead: Shirley Daniels.  
Head of Education & People Development: Steph Cuthill  
Head of Education Systems: Ed Iles  
Lead for Library & Knowledge Services: Lisa Riddington  
Lead for Colleague Health & Wellbeing: Mike Sheppard  
Lead for Education & Skills Development: Charlotte Jakab-Hall  
Lead for People Development: Chris Broom

### Countywide IT (CITS)

Head of CITS: Paul Welsh (Interim)  
Programme Director, Digital: Martyn Hebborn

### Research, Innovation & Genomics

Director of Research, Innovation & Genomics (RIG): Noel Peter  
Head of Genomics: James Bristol  
RIG Business Manager: Mark Walker  
R&I Professional Services Manager: Chris Ford  
Academic Services Manager: Chantal Sunter  
Research Matron: Pauline Brown  
Research Speciality Lead: Prof. Peter Scanlon

### Finance

Director of Operational Finance: Steve Perkins  
Head of Financial Svcs: Caroline Parker  
Associate Dir. Financial Management: Hollie Day  
Associate Dir. Income & Contracting: James Gold  
Associate Dir. Productivity & Efficiency: Jenny Richards  
Head of Corporate Finance: Annika Carroll  
Project Accountant (Capital): Craig Marshall

### Strategy & Transformation

Deputy Director Strategy & Transformation: Ian Quinnell  
Associate Director of Estates: Bernie Turner

### Emergency Planning, Resilience, Response & Recovery

Accountable Officer & COO: Al Sheward  
Head of EPRR: **Vacant**

**Chaplaincy/ Spiritual Care:** John Thompson  
**Bereavement & Medical Examiner Mortality Review Services:** Kathryn Griffin  
**Lead Freedom to Speak Up Guardian:** Louisa Hopkins

### Engagement, Involvement & Comms

Director: James Brown

Head of Comms: **Vacant**

### Information Governance

SIRO: Lee Pester  
CCIO: Paul Downie  
Caldicott Guardian: Mark Pietroni  
Data Protection Officer: Matthew Spry (Int.)

### Planned Care

Associate Dir. Elective Care: Roger Blake  
Central Booking Office GM: Justine Willoughby  
Booking Services Manager: Charlotte Jones  
Private Patients: Lisa Meadows  
Validation/ ECH: Kayleigh Wheatley

### Charity

Associate Director: Richard Smith  
Head of Income: Charlie Homer  
Head of Operations: Jean Mustoe

### Quality

Deputy Dir. of Quality: Suzie Cro  
Head of Quality: Debra Ritsperis  
Lead for Improvement: Jane Benfield  
Lead Nurse for Accreditation & Regulation: Alan Dyke  
Head of Patient Experience: Katherine Holland  
Armed Forces Lead: Debra Ritsperis  
Head of Health Inequalities & Healthy Hospitals: Sheema Rahman

### Nursing Management

Deputy Chief Nurse & DIPC: Craig Bradley  
Deputy DIPC: Kerry Holden  
Safeguarding, Adults: Jeanette Welsh  
Safeguarding, Children: Clare Freebrey  
Associate Dir. of Safeguarding: Louise Duce  
Associate Chief Nurse Workforce & Education: Ana Gleghorn  
Associate Chief Nurse Digital & CNIO: Matthew Little

### Legal

Head of Legal Services & FOI Lead: Caroline Pennels  
Head of Claims: Jo Mason-Higgins

## Gloucestershire Managed Services (GMS)

Chair: Kaye Law-Fox  
Managing Director: Mike Gregson  
Finance & Commercial Director: Simon Wadley  
Director of Assets & Capital Delivery: Terry Hull  
Director of Business Ops & Governance: **Vacant**  
Non-Executive Directors: Richard Alden, Trevor Graham, Rebecca Pritchard  
Dir. of Estates & Facilities: Mark Johnston-Wood

Associate Dir. of Business Ops & Governance: Rachel Parr  
Associate Director of Facilities: Sue Gott  
Associate Director of Estates: Darren Williams  
Associate Director of HR, OD & Comms: Peta Fry  
Associate Director of Finance: Kyle Edwards  
Associate Dir. Capital Delivery: Elizabeth Devas  
Head of Medical Engineering: Wayne Moore

General Manager Decontamination & Sterile Services: Debbie Lewis  
Head of Catering: Mark Lane  
Head of Facilities: David Sass  
Head of Domestic Services: Andrew Hall  
Head of Performance & Information: Martin Hyde  
Head of Business Intelligence: Matthew Stoodley

Head of Contracts Mgt: Mohammed Ibrar  
Head of Fire Safety: Jayne Taylor  
Energy & Utilities Mgr: Alison Wilmshurst  
Materials Mgt Manager: Barry Conway  
Head of Compliance, Health & Safety: Rav Billan (int.)  
Head of Sustainability: Jen Cleary

## Estates

Capital Projects  
Energy & Utilities  
Estate Maintenance  
Fire Safety  
Medical Engineering

## Facilities

Catering  
Domestics  
Grounds  
Linen & Laundry  
Materials Management  
Portering

Post Room  
Switchboard  
Security  
Transport  
Waste & Sustainability