

GHNHSFT Organisational Structure Chart

January 2026 (Next review: July 2026)

Trust Board

Chief Executive Kevin McNamara
Chair Deborah Evans

Executive Directors

Al Sheward: Chief Operating Officer, Deputy Chief Executive
Professor Mark Pietroni: Medical Director & Director for Safety
Matt Holdaway: Director of Quality & Chief Nurse
Claire Radley: Director for People & OD

Karen Johnson: Director of Finance
Kerry Rogers: Director of Integrated Governance
Lee Pester: Chief Digital Information Officer (SIRO)
Will Cleary-Gray: Director of Improvement & Delivery

Non-Executive Directors

Vareta Bryan
John Noble
Marie-Annick Gournet
Shawn Smith
Sam Foster
John Cappock
Sally Moyle

Associate Non-Executive Directors

Kaye Law-Fox (Chair, Gloucestershire Managed Services)
Raj Kakar-Clayton
Andy Champness

Trust Secretary: Sarah Favell
Deputy Trust Secretary: Lisa Evans

Clinical divisions

Women and Children

Chief of Service: Simon Pirie

Divisional Operations Director

Becky Hughes

Divisional Director of Quality & Nursing (Paediatrics & Gynaecology)

Karen Pudge

Director of Midwifery

Heather Gallagher (interim)

Head of Midwifery

Joanne Cowan

Deputy Divisional Director of Operations

Alex Holland

Divisional HR Lead

Emma Mudie

Divisional Finance Lead

Musole Haynes

BI Business Partner

Zara Strinati

Specialty Directors

Rebecca Swinger: Obstetrics
Jaydip Raut: Gynaecology
Clara Thompson: Children’s Services

Zoe Cliffe: GM Women’s and Children’s Services
Adele Pugh: Deputy GM Gynaecology
Neeraj Arora: Deputy GM Maternity & Neonates (Int.)
Rowan Roberts: Deputy GM Paediatrics
Sarah Ashwood: Perinatal Quality & Governance Lead, Maternity
Clemmie Skilton: Lead Midwife for Training & Education
Rhian Boase: Senior Patient Safety & Quality Midwife
Oli Jeacock: Community Midwifery Matron for Cheltenham & Stroud
Rachael Harris: Matron Delivery Suite & Triage
Alex Lloyd: Matron for GRH MLU, Community Midwifery & Antenatal Screening
Katrina Pickering: Matron for Maternity Ward
Sue Maxwell: Named Midwife for Safeguarding
Sophie Luckie, Kate Horton: Matrons, Neonatal
Hannah Hulcup, Rebecca Wood: Matrons, Paediatrics
Amy Shepherd: Lead for Patient Safety & Governance, Paediatrics/ Neonatology/ Gynaecology
Becky Hutchinson: Matron, Gynaecology & Fertility
Clare Freebrey: named Nurse for Safeguarding Children

Surgery

Chief of Service: David Cooper

Divisional Operations Director

Simon Burchfield

Divisional Director of Quality & Nursing

Sarah Mather

Deputy Divisional Director of Quality & Nursing

Kate Mennie

Deputy Divisional Director of Operations

Peter Wathen

Deputy Chief of Service

Ewan Bigsby

Divisional HR Lead

James Corbridge

Divisional Finance Lead

Tom Devitt (Craig Marshall from February 2026)

BI Business Partner

Chloe de Jong

Specialty Directors

Alex Dodds: Orthopaedics, Elective
Rob Gleeson: Orthopaedics, Trauma
Oke Okonkwo: Head & Neck
Will Dean: Ophthalmology
Tim Cook: General Surgery, Colorectal, UGI, Emergency & Ambulatory
Mark Eveleigh: Anaesthetics, Critical Care & Pain
Vacant: Breast, Vascular & Urology
Vacant: Theatres & Day Surgery

Natalie Parsons: GM Head & Neck
Laura Roberts: GM Ophthalmology
Olivia Allen: GM GI Surgery
Sydney Walsh: GM Breast, Vascular & Urology
Mike Dobb: GM Theatres
Rebecca Offord: GM Anaesthetics, DCC, Pain service, Pre-Op assessment service
Simon Roberts: GM T&O
Priscilla Marasigan: Matron, Head & Neck & Ophthalmology
Sasha Dowdeswell: Matron, Urology, Breast, Vascular
Lisa Jones: Matron, GI Surgery & General Surgery
Natalie Ball, Caroline Swift: Matrons, Theatres
Deborah Elliott: Matron, Critical Care/ Pain
Cathryn Braithwaite: Matron, POAC & DSU
Adam Curtis: Matron, Trauma
Shyni Mathew: Matron, Elective Orthopaedics
Nobuichi Ebashi: Deputy Matron, Theatres GRH
Steve Lewis: Deputy Matron, Theatres CGH
Christopher Gordon: Head of Hearing Services
Nicola Jackson: Clinical Lead, Acute Care Response Team

Medicine

Chief of Service: Emma Wylie

Divisional Operations Director

Jessica Dixon

Divisional Director of Quality & Nursing

Chantal Baker

Deputy Divisional Director of Quality & Nursing (Unscheduled Care & ED)

Emma Welch

Deputy Divisional Director of Quality & Nursing (Speciality Medicine)

Alex Heys

Deputy Divisional Director of Operations, Medicine

Dave Cooper

Deputy Divisional Director of Operations, Unscheduled Care

Chester Barnes

Deputy Chief of Service (Unscheduled Care)

Chris Custard

Divisional HR Lead

Vanessa Labuschagne

Divisional Finance Lead

Rob Neale

BI Business Partner

Sophie Dunne

Clinical Leads

Endocrine/Diabetes: Alison Evans; Rheumatology: Hilary Johnson; Dermatology: Alex Owen, Care of the Elderly: Helen Alexander; Frailty: Sangeeta Kulkarni; Neurology: Mark Silva; Stroke: Kate Hellier; Gastro/Endoscopy: Simon Hellier; Renal: Jim Moriarty; Cardiology: **Vacant**; Respiratory: Adam Usher; ED: Emma Tilley; Acute Medicine: Andy Anduvan
Jo Shaw: Frailty Lead; Virtual Wards: Elinor Beattie

Lisa Docksey: GM, Dermatology/ Endocrinology/ Diabetes/ Rheumatology & MDU (Deputy GM: Jo Knickenberg)
Catherine Wynne-Jones: GM, Neurology/Stroke/ COTE (Deputy GM: Emma Jelfs)
Corinna Welbourn: GM, Gastroenterology/ Endoscopy/ Renal (Deputy GM: Chris Done)
Angela Wilkins: GM, Cardiology/ Respiratory
Simon Denning: GM, ED (Deputy GM: Hollie Lucas)
Elliott Gordon: GM, Acute Medicine
Jerome Ibarra: Matron, COTE/ Frailty
Karri Garcia: Matron, Stroke & Neurology
Sarah Vaughan-Davis: Matron, Renal
Lisa Harvey: Matron, Cardiology
Marie Williams: Matron, Respiratory
Sinya Mathew: Matron, Acute Care
Michelle Sheppard, Jess Confaloni: Matrons, ED
Catz Matthews: Matron, Dermatology/ Endocrinology/ Diabetes/ Rheumatology & MDU
Rose Verdadero: Matron, Gastroenterology, Hepatology, Endoscopy

Diagnostics and Specialties

Chief of Service: Alex d’Agapeyeff

Divisional Operations Director

Jessica Dixon

Divisional Director of Quality and Nursing

Jo Harvey

Deputy Divisional Director of Quality and Nursing

Tracey Cullerne

Deputy Divisional Director of Operations

Kyle Day

Divisional HR Lead

Fleur Grutzmacher

Divisional Finance Lead

Asaf Hussein

BI Business Partner

Ben Akinyooye

Specialty Directors

Asha Johnny: Haematology and Immunology
Louisa Udensi: Pathology
Matt Spurr/ Ray Ramnarine: Radiology
Martin Pratt: Pharmacy
Clinical Leads
Jess Bailey: Oncology Clinical Lead
Sam White: Specialist Palliative Care Clinical Lead
Ian Ingledew: Oncology Nurse Consultant

Sarah Brown: Pathology Services Manager
Alice Prior: GM, Radiology
Josh Peett: GM, OHPCI
Beverley Strange: DGM, OHPCI
Hannah Gay: GM Cancer Services
Ghayas Khan: GM, Outpatients, CDC& CBO
Elli Hanman: Lead Cancer Nurse
Gemma Bettington: Radiology Services Manager
Clarissa Loveridge, DGM Radiology
Bridget Moore: Radiotherapy Service Manager
Clair Reed: Head of Therapies, Divisional AHP Lead
Sam Bailey: Head of Outpatient Therapy
Chris Williams: Head of Inpatient Therapy
Simon Macdonald: MSK Advanced Practitioner
Susie Durrell: Consultant Physiotherapist
Tony Dix: Head of Medical Physics
Julie Highfield: Head of Clinical Health Psychology
Rhian McVea: Matron, Discharge Lounge
Cat Harker: Matron, OHPCI
Long Li: Nutrition & Dietetics Service Lead

Clinical Division Services

Women & Children

Acute Paediatrics
Community Paediatrics
Fertility Service
Gynaecology
Gynae-Oncology
Midwifery

Neonatology
Obstetrics

Surgery

AAA Screening
Anaesthetics
Audiology
Bariatric
Breast
Colorectal
Continence
Critical Care
Diabetic Retinal Screening

Ear, Nose & Throat
General Surgery
Medical Photography
Trauma
Ophthalmology
Orthoptics
Ophthalmic & Vision Science
Optometry
Orthopaedics

Orthotics
Orthodontics
Oral Maxillofacial
Pain
Stoma Care
Theatres
Upper Gastrointestinal
Urology
Vascular

Medicine

Brain Injury Unit
Blood Borne Viruses
Cardiology
Cardiac
Investigations
Care of the Elderly
Coronary Care Unit
Dermatology
Diabetes
Emergency

Department
Endocrinology
Endoscopy
Frailty
Gastroenterology
Hepatology
Lung Function
Neurology
Neurophysiology
Rehabilitation

Renal Services
Respiratory
Rheumatology
Stroke
Thoracic & Cardiothoracic
Unscheduled Care

Diagnostics & Specialties

Breast Radiology
Breast Screening
Cancer services
Chemotherapy
Clinical Haematology
Clinical Health
Psychology
Central Booking
Office (CBO)
Community Diagnostic

Centre (CDC)
Dietetics
Discharge Lounge
Lymphoedema service
Medical Physics
Radiology
Outpatients
Pathology
Pharmacy

Specialist
Palliative Care
Specialist Weight Management
Therapy Service (Physiotherapy & Occupational Therapy)
Radiotherapy

Corporate Services

Deputy Medical Director: Kate Hellier
Associate Medical Dir. (Appraisal, Job Planning & Revalidation): Kate Tredgett
Associate Medical Dir. (Quality, Safety and Mortality): Charles Candish
Associate Medical Dir. (Resourcing): Clare Fowler
Associate Medical Dir. (Engagement, Development & Inclusion): Charlie Sharp
Director of Medical Education: Preetham Boddana
Dean, Gloucestershire Academy: Su Jenkin
Educational Site Director (Dean) Three Counties Medical School: Fiona Court
Associate Medical Dir. Research, Innovation and Genomics (RIG): Noel Peter

Deputy Chief Operating Officer: Neil Hardy-Lofaro
Deputy Chief Operating Officer (Elective): Alexandra Matthews

Hospital Flow team

Dave Taylor, Director of Operations for Hospital Flow; Mark McBride, Lead for Onward Care Team; Simon Curtis, General Manager for Hospital Flow; Elaine Houghton, Head of Flow & Site

Engagement, Involvement & Comms
Director: James Brown

Chief AHP: Simon Lovett
AHP Workforce Lead: Carole Preston
AHP Preceptorship Lead : Emma Charman

Improvement & Delivery

Deputy Director: Ian Quinnell
Associate Director of Estates: Bernie Turner
Portfolio Director of Estates and Facilities: Jamie Lavis

Emergency Preparedness, Resilience and Response (EPRR)

Accountable Officer & COO: Al Sheward
Head of EPRR: **Vacant**

Chaplaincy/ Spiritual Care: John Thompson
Bereavement & Medical Examiner Mortality Review Services: Kathryn Griffin

Lead Freedom to Speak Up

Guardian: Louisa Hopkins

Planned Care

Associate Dir. Elective Care: Roger Blake
Central Booking Office GM: Justine Willoughby
Booking Services Manager: Charlotte Jones
Private Patients: Lisa Meadows
Validation/ ECH: Kayleigh Wheatley

Charity

Associate Director: Richard Smith
Head of Income: Charlie Homer
Head of Operations: Jean Mustoe

Quality

Dir. of Quality Governance: Suzie Cro
Head of Quality & Armed Forces Lead: Debra Ritsperis
Lead Nurse for Improvement: Jane Benfield
Lead Nurse for Accreditation & Regulation: Alan Dyke
Head of Patient Experience: Katherine Holland
Head of Health Inequalities & Healthy Hospitals: Sheema Rahman

Nursing Management

Deputy Chief Nurse & DIPC: Craig Bradley
Deputy DIPC: Kerry Holden
Associate Dir. of Safeguarding: Louise Duce
Safeguarding, Adults: Jeanette Welsh
Safeguarding, Children: Clare Freebrey
Associate Chief Nurse Workforce & Education: Ana Gleghorn
Associate Chief Nurse Digital & CNIO: Matthew Little
Mental Health Lead Nurse: Becky Symonds

Improvement & Safety

Acting Associate Dir. Safety (Investigation & Family Support): Jo Mason-Higgins
Associate Dir. Safety (Improvement & Human Factors): Victoria Wills (Acting)
Head of Complaints: **Vacant**
Family Liaison Officer: Tania Allen
GSQIA Co-ordinator & Trainer: Rachel Poulter
Policy Systems Manager: Elizabeth Hemlock

Clinical Effectiveness & Quality Improv. Mgr: Alexandra Purcell
Guardian of Safe Working: Shyam Bhaktavalsala
Senior Pt Safety & Quality Mgr: Suzi Pattinson

People & OD

Deputy Dir. People & OD: Deborah Tunnell
Deputy Dir. People & OD (HR and People Change): Faye Bradley
Associate Dir. Organisational & People Development: Maria Smith
Assistant Dir. Resourcing: Paul Harrison
Head of Temporary Staffing & E-Rostering: Hannah Farr
Head of Resourcing: Richard Giles
Head of HR Business Partnering: Jetinder Bhamra
Human Resources Business Partners: Emma Mudie, Vanessa Labuschagne, Fleur Grutzmacher
OD Manager: Melanie Hunt
Strategic Workforce Planning & Information Lead: Shirley Daniels
Head of Education & People Development: Steph Cuthill
Library & Knowledge Services Lead: Lisa Riddington
Colleague Health & Wellbeing Lead: Mike Sheppard
Head of Education Systems: Ed Iles
Education & Skills Development Lead: Charlotte Hall
People Development Lead: Chris Broom

Digital, Technology and Insights

Deputy Chief Digital Information Officer (Chief Data and Analytics Officer): Sarah Hammond
Director of Digital Operations (Chief Technology Officer): Paul Jennings
Chief Delivery & Governance Officer: Martyn Hebbron
Chief Digital Transformation Officer: **Vacant**
Clinical Systems Lead: James Moore
Diagnostic Systems lead: Will Hanks
Head of Health Records: Thelma Turner
Head of Information Governance (Data Protection Officer): Matthew Spry
Caldicott Guardian: Mark Pietroni, Medical Director
Head of Digital Change and Skills Development: Laura Whitmore
Head of Digital System Architecture: Jon Stone
Chief Clinical Info. Officer: Paul Downie
Chief Nursing Info. Officer: Matthew Little
Deputy Head of BI (Data Mgt): Tash Overton
Deputy Head of BI (Analytics): Paula Ellison
Head of Data Services: Yasmin Randall
Head of Data Quality: Hayley Wharton
Head of Trakcare and TCLE: Zoe Heath-Williams
Head of Clinical Coding: Rebecca Gyimah
Research, Innovation & Genomics (RIG)
Director: Noel Peter
Head of Genomics: James Bristol
RIG Business Manager: Mark Walker
R&I Professional Services Manager: Chris Ford

Academic Services Manager: Chantal Sunter
Research Matron: Pauline Brown
Research Speciality Lead: Prof. Peter Scanlon

Finance

Director of Operational Finance: Steve Perkins
Head of Financial Svcs: Caroline Parker
Associate Dir. Financial Management: Hollie Day
Associate Dir. Income & Contracting: James Gold
Associate Dir. Productivity & Efficiency: Jenny Richards
Head of Corporate Finance: Annika Carroll
Project Accountant (Capital): Craig Marshall

Integrated Governance Directorate

Kerry Rogers: Director of Integrated Governance

Legal Services

Head of Legal Services: Caroline Pennells
Head of Claims: Jo Mason-Higgins

Corporate Governance

Trust Secretary: Sarah Favell

Corporate Risk and Health & Safety

Head of Corporate Risk and Health & Safety: Lee Troake

Gloucestershire Managed Services (GMS)

Chair: Kaye Law-Fox
Managing Director: Mike Gregson
Finance & Commercial Director: Simon Wadley
Director of Strategic & Capital Assets: Terry Hull
Director of Business Ops & Governance: **Vacant**
Non-Executive Directors: Richard Alden, Trevor Graham, Rebecca Pritchard
Dir. of Estates & Facilities: Mark Johnston-Wood

Associate Dir. of Business Ops & Governance: Rachel Parr
Associate Director of Facilities: Sue Gott
Associate Director of Estates: Darren Williams
Associate Director of HR, OD & Comms: Peta Fry
Associate Director of Finance: Kyle Edwards
Associate Dir. Capital Delivery: Elizabeth Devas
Head of Medical Engineering: Wayne Moore

General Manager Decontamination & Sterile Services: Debbie Lewis
Head of Catering: Mark Lane
Head of Facilities: David Sass
Head of Domestic Services: Andrew Hall
Head of Performance & Information: Martin Hyde
Head of Business Intelligence: Matthew Stoodley

Head of Contracts Mgt: Mohammed Ibrar
Head of Fire Safety: Jayne Taylor
Energy & Utilities Mgr: Alison Wilmshurst
Materials Mgt Manager: Barry Conway
Head of Compliance, Health & Safety: Rav Billan (int.)
Head of Sustainability: Jen Cleary

Estates

Capital Projects
Energy & Utilities
Estate Maintenance
Fire Safety
Medical Engineering

Sterile Services

Facilities

Catering
Domestics
Grounds
Linen & Laundry
Materials Management
Portering

Post Room
Switchboard
Security
Transport
Waste & Sustainability