

You can read about the GMTS at www.nhsgraduates.co.uk

NHS Graduate Management Training Scheme (GMTS)
NHS Leadership Academy
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Leadership Academy

The NHS Graduate Management Training Scheme (GMTS)

September 2020

Salary c £24,628*
+ Location allowances
where applicable

Open to graduates and NHS in-service staff

**Protected terms apply for eligible NHS Staff*



Life
Defining



It's the NHS leaders who have experienced the **NHS Graduate Management Training Scheme (GMTS)** themselves who tell us the GMTS defines lives, and the next stage of their careers.

What is the GMTS?

The GMTS is a two year non-clinical leadership development scheme for graduates with a minimum 2:2 degree in any subject. It's 2½ years if you join our Finance specialism.

We're looking for you to become one of the future health and social care leaders in the NHS. You'll be unique, so will the experiences you'll have and the people you work with. The next intake is in September 2020 and we are looking for applicants like you now.

As a GMTS Trainee you will have three or four placements in one of 10 regions in England, including one placement of your choice outside the NHS.

GMTS Trainees benefit from a comprehensive work and study support package including seven levels of support throughout your GMTS journey. You will also study for a post-graduate diploma at university and a professional qualification to reflect your chosen specialism and skills.








Towards the end the GMTS we will support you to apply and compete for early leadership roles in the NHS in the £40-£45,000 bracket initially.

Why does the NHS need leaders?

Over 56 million people in England rely on the NHS to educate, diagnose, care, listen so they can avoid illness where possible and have the best treatment when needed. This expectation changes all the time and it demands effective and positive leadership to deliver all our services.

What are the GMTS specialisms?

There are six specialisms:

-  General Management **2 YEARS**
 -  Human Resources **2 YEARS**
 -  Health Informatics **2 YEARS**
 -  Health Analytics **2 YEARS**
 -  Policy and Strategy **2 YEARS**
 -  Finance **2½ YEARS**
- We are proud to support DHSC with:
-  DHSC Health Policy Fast Track* **3 YEARS**

* The Health Policy Fast Track (HPFTS) is a three year leadership development scheme in the Department for Health and Social Care and is different from the GMTS. You can find more information in the HPFTS Candidate Pack on www.nhsgraduates.co.uk



Who do we need? You?

You'll already be an inspiration to those around you, your peers, friends or colleagues. What you did may not be high profile all of the time, though it will have been high impact and made a difference.

As a future NHS leader, you will live up to NHS values and be a high-calibre management professional who will lead the NHS through profound changes and help us to shape our services. The GMTS will give support to you with unique experiences, training, skills, knowledge and qualifications to achieve this.

I already work in the NHS

We accept, and encourage, applications from eligible NHS in-service staff with a minimum 2:2 degree or academic equivalent in any subject. Almost 20% of our new 2019 Trainees came from in-service roles. Pay protection applies for eligible NHS in-service staff, check the website for details of how that works.

Apply: www.nhsgraduates.co.uk

Applications open for the September 2020 intake at 12:00 on 14 October 2019 and close at 23:30 on Wednesday 18 December 2019.

Try the **GMTS Match Me tool** first to see if GMTS is for you. If it is, complete the online application form at www.nhsgraduates.co.uk, take the psychometric tests and do a video interview. If you're successful, we'll invite you to a full Assessment Centre.

GMTS is a life defining experience for you, with outstanding development opportunities and exposure to leadership strategies ... if you are, simply, good enough.

Applications take time, so don't leave it to the last minute.