

1. Trust Board

Chair

Peter Lachecki

Chief Executive

Deborah Lee

Executive Directors

Mark Pietroni: Director of Safety & Medical Director
 Steve Hams: Director of Quality & Chief Nurse/ DIPC
 Simon Lanceley - Director of Strategy & Transformation

Emma Wood: Director of People & OD/ Deputy CEO
 Karen Johnson: Director of Finance
 Rachael De Caux: Chief Operating Officer
 Mark Hutchinson: Digital & Chief Information Officer

Non-Executive Directors

Mike Napier
 Claire Feehily
 Rob Graves
 Alison Moon
 Elaine Warwicker
 Balvinder Heran

Associate Non-Executive Directors

Marie-Annick Gournet

2. Clinical divisions

Women & Children

Chief of Service: Dhushy Mahendren

Divisional Director of Quality, Nursing and Midwifery

Vivien Mortimore (with additional responsibility as Named Nurse for Safeguarding Children)

Divisional Operations Director

Judith Hernandez

Deputy Divisional Operations Director

Becky Hughes

Divisional HR Lead

Emma Mudie

Divisional Finance Lead

Mandy Phelps

Divisional Information Lead

Lesley Creter

Specialty Directors

Christine Edwards: Obstetrics (Interim)

Kathryn Hillaby: Gynaecology (Interim)

Marie Wheeler: Children's Services

Peter Wathen: GM Women's and Children's Services

Rowan Roberts: Deputy GM Obstetrics and Gynaecology

Adele Pugh: Deputy GM for Obstetrics and Gynaecology

Luke Harris: Deputy GM Paediatrics

Jossette Jones: Lead for Quality and Governance (W&C)

Claire Powell: Matron Paediatrics

Karen Tomasino: Lead Nurse Matron Neonatology and Specialist Paediatric Nursing Services

Becky Hutchinson: Matron for Gynaecology and Fertility Services

Kelly Bingham: Lead Advanced Nurse Practitioner Gynaecology

Joanne Colliver: Consultant Nurse, Neonatology

Michelle Grant: Consultant Nurse, Neonatology

Kate Harrison: Assistant Director of Midwifery and Fertility Services, Lead for Midwifery Led Care

Tracey Browning: Lead Midwifery Manager/Matron Community, Aveta and Stroud Birth Centres

Melanie Woolman, Lead Midwifery Manager/Matron Delivery Suite, Triage and Gloucester Birth Unit

Sue Maxwell: Lead Midwifery Manager/Matron Maternity Inpatients/Outpatients and Public Health

Surgery

Chief of Service: Margaret Coyle (Interim)

Divisional Director of Quality & Nursing (Surgery)

Eve Olivant

Deputy Divisional Director of Quality & Nursing

Jazzi Chopra Povall

Divisional Operations Director/Deputy COO

Felicity Taylor-Drewe

Deputy Director of Operations

Bernie Turner

Deputy Chief of Service

Clare Fowler

Divisional HR Lead

Elva Jordan Boyd

Divisional Finance Lead

Rob Neale

Divisional Information Lead

Jyoti Govil

Specialty Directors

Jonathan Mutimer: Orthopaedics - Elective (planned care)

Will Mason: Orthopaedics - Trauma

Charlie Hall: Head & Neck

Prof Andrew McNaught: Ophthalmology

Simon Dwerryhouse: General Surgery, Colorectal, UGI, Emergency & Ambulatory

Steve Twigg: Anaesthetics, Critical Care & Pain

Clare Fowler: Breast, Vascular & Urology

Annette Achaiah: GM Head & Neck & Ophthalmology

Sian Webley: GM: Colorectal, Upper GI

Sally McLlraith: GM: Breast & Vascular

Becky Hughes, GM: Urology

Candice Tyers: GM: Pain, Anaesthetics & DCC

Vacant GM: T&O

Di Thomas: Matron, T&O GRH

Sharon Wade: Consultant Nurse, T&O

Donna Parkin, Consultant Nurse, Vascular

Jill Keates: Matron, T&O CGH

Jane Benfield: Matron, GI Surgery

Kate Mennie: Matron, Head & Neck/ Ophthalmology

Rebecca Offord: Matron, Critical Care/Pain

Jane Benfield: Matron Urology, Breast and Vascular

Anne-Marie B-Mitchell: Head of Hearing Services

Andrew Chikwanha Cross-county Senior Matron for Theatres

Medicine

Chief of Service: Ian Shaw

Deputy Chief of Service

Andy Monro

Director of Unscheduled Care & Medicine & Deputy COO

Alison McGirr

Divisional Director of Quality & Nursing

Gavin Hitchman

Deputy Director of Quality & Nursing for Medicine

Sandra Attwood

Deputy Director of Quality & Nursing for Medicine

Rachael Mantel

Deputy Director of Medicine

Alex Matthews

Deputy Director - Unscheduled Care & Flow

Anna Blake

Divisional HR Lead

Sara Bowen

Divisional Finance Lead

Andrew Pullin

Business Intelligence Business Partner

Simon Curtis

Specialty Directors

Eve Olivant: Cardiology/ Respiratory

Andy Monro : Neurology/Stroke/ Care of the Elderly

Preetham Boddana: Gastroenterology/Endoscopy/Renal

Emma Wiley/ Rob Stacey: Unscheduled Care

Tom Millard: Dermatology/ Endocrinology/ Diabetes/Rheumatology/MDU

Dermatology/ Endocrinology/ Diabetes/Rheumatology & MDU GM:

Zoe Cliffe

Neurology/Stroke/ Care of the Elderly GM: Charlie Clover

Acting Gastroenterology/ Endoscopy/ Renal GM: Tara Wilson

Cardiology/ Respiratory GM: Joseph Mills

Unscheduled Care Deputy GM: Josh Peett

Dermatology/ Endocrinology/ Diabetes/Rheumatology & MDU

Matron: Kerry Morris (Acting)

Care of the Elderly Matron: Sue McShane

Stroke & Neurology Matron Helen Brooke (Acting)

Gastroenterology/ Endoscopy/ Renal Matron: Sue Macklin

Cardiology/ Respiratory: Lucy Elliott

Unscheduled Care Matrons: Katie Howard, Tiff Cairns, Sara Lees

Diagnostic & Specialties

Chief of Service: Dr Kate Hellier

Divisional Operations Director

Judith Hernandez

Divisional Director of Quality and Nursing

Jo Harvey

Divisional Director for Allied Health Professionals

Nicola Turner

Divisional HR Lead

Vacant

Divisional Finance Lead

Musole Lenaud

Divisional Information Lead

Isobel Naumann

Specialty Directors

Asha Johny: Haematology and Immunology

Philippa Moore: Pathology

Charles Candish: Oncology and Palliative Care

Amer Rehman, Radiology

Alex Holland: GM, Radiology & Outpatients

Anthony Walsh, GM for Pathology & Pharmacy

Linda Bevan: County-wide Lead Superintendent Radiographer

Martin Pratt: Director of Pharmacy

Patrick Nagle: GM: General Manager for Haematology, Oncology, Immunology & Palliative Care

David Taylor: Head of Therapy Services

Tony Dix: Head of Medical Physics

Leslie Morrison: Head of Health Psychology

Rhian McVea: Matron, Outpatients Department, Gallery Ward & Radiology

Bridget Moore: Radiotherapy Services Manager

Tony Fleming: Lead HCS, Chemical Pathology

Phil Bullock: Lead HCS, Cytology

Alison Eades: Lead HCS, Haematology and Transfusion

Andy Usher: Lead HCS, Histopathology

Jon Lewis: Lead HCS, Microbiology

Jenny Webster: Pathology Business and Logistics lead

Dietetic-led Tri: Siobhan Oldham, Fiona Brown and June Beharry

Tracey Cullerne: Matron for Oncology, Haematology and Immunology

3. Clinical Division Services

Women & Children

Acute Paediatrics	Gynaecology
Clinical Genetics	Gynae-Oncology
Community Paediatrics	Midwifery
Fertility Service	Neonatology
	Obstetrics

Surgery

AAA Screening	Ear, Nose & Throat	Orthodontics
Anaesthetics	General Surgery	Oral Maxillofacial
Audiology	Medical	Pain
Bariatric	Photography	Stoma Care
Breast	Trauma	Theatres
Colorectal	Ophthalmology	Upper Gastrointestinal
Contingence	Ophthalmic Imaging	Urology
Critical Care	Optometry	Vascular
Diabetic Retinal Screening	Orthopaedics	
	Orthotics	

Medicine

Brain Injury Unit	Emergency Department	Renal Services
Cardiology	Endocrinology	Respiratory
Cardiac Investigations	Gastroenterology	Rheumatology
Care of the Elderly	Lung Function	Stroke
Coronary Care Unit	Neurology	Thoracic & Cardiothoracic
Dermatology	Neurophysiology	Unscheduled Care
Diabetes	Rehabilitation	

Diagnostic & Specialties

Breast Radiology	Lymphoedema-Service	Therapy Service (Physiotherapy & Occupational Therapy)
Breast Screening	Medical Physics	Radiotherapy
Chemotherapy	Radiology	
Clinical Haematology	Outpatients	
Dietetics	Pathology	
Health Psychology	Pharmacy	

4. Corporate Services

Strategy & Transformation

Associate Director of Strategic Planning and Transformation: Ian Quinell
 Head of Research and Development: Chantal Sunter
 Head of Business Development & Planning: Dan Corfield
 Director of Engagement, Involvement & Communications: James Brown
 HR Lead: Claire Matthews

Information Governance

SIRO: Mark Hutchinson
 Caldicott Guardian: Mark Pietroni
 Data Protection Officer/FOI: Caroline Pennels
 Associate Chief Information Officer
 EPR, IG and Health Records: Thelma Turner
 HR Lead: Emma Mudie

Business Intelligence

Associate CIO & Head of BI: Sarah Hammond
 Deputy Head of Business Intelligence (Analytics): Matthew Grey
 Divisional Information Team Manager: Jyoti Govil
 HR Lead: Sara Bowen

Nursing Management

Deputy Director of Quality: Suzie Cro
 Associate Chief Nurse/ Deputy DIPC: Craig Bradley
 Deputy Chief Nurse: Carole Webster
 Safeguarding, Adults: Lynne McEwan-Berry
 Safeguarding Children: Vivien Mortimore
 Chaplaincy/Spiritual Care: John Thompson
 HR Lead: Claire Matthews

Deputy Medical Director

Dr Alex D'Agapeyeff

Quality Improvement & Safety Director Andrew Seaton

Safety & Quality Improvement Manager: Victoria Collins
 GSQIA Co-ordinator & Trainer - Lou Waters
 Corporate Risk Manager, Health & Safety: Lee Troake
 Policy Systems Manager: Elizabeth Hemlock
 Quality Improvement Manager: Alexandra Purcell
 Guardian of Safer Working: Russell Peek

People & OD

Associate Director of Education & Development: Dee Gibson-Wain
 Associate Director of Resourcing: Mel Murrell
 Operational Director of People and OD: Alison Koeltgen
 Head of Resourcing: Amy Watkins
 Human Resources Business Partner: Sara Bowen, Emma Mudie, Bianca Edwards, Shirley Daniels
 Head of Leadership and Organisational Development: Abigail Hopewell
 Head of Professional Education and Workforce Development: Lucy Blandford
 Manual Handling Lead: Wendy Moran
 Head of Corporate Training & Systems: Julie Connell

Charity

Director of Fundraising: Kate Green
 Head of Fundraising: Richard Smith

Palliative Care

Sam White: Lead Nurse for Specialist Palliative and End of Life Care

Finance

Director of Operational Finance: Steve Perrins
 Associate Director of Financial Management: Johanna Bogle
 Associate Director of Income & Contracting: Simon Williams
 Service Agreements Manager: Paul Clapton
 HR Lead: Claire Matthews
 Director of Programme Management: Jo Burrows

Shared Services

Head of Shared Services: Alex Gent
 Head of Procurement: Edward Taylor
 Head of Payroll & Payments: Hayley Harper-Smith
 Head of Counter Fraud: Lee Sheridan
 Head of CITS: Vacant
 Programme Director - Digital: Lisa Yates
 CITS HR lead: Sara Bowen
 Head of Finance & Procurement Systems: Tony Perrins
 Head of Financial Accounts: Paul Welch (Interim)
 HR Lead: Claire Matthews

Cancer Services:

James Curtis, GM Cancer Services
 Sian Middleton, Lead Cancer Nurse
 HR Lead: Sara Bowen
 Tracey Cullerne: Matron, Oncology & EJU

Associate Director Planned Care:

Roger Blake
 Central Booking Office GM: Vacant
 Central Booking Office AGM/ Project Support: Justine Willoughby

Other Corporate Services

Library & Knowledge Services Manager: Lisa Riddington
 Director of Estates: Akin Makinde

Corporate Governance

Trust Secretary: Sim Foreman
 Corporate Governance Manager: Natasha Judge
 Head of Legal Services: Caroline Pennels
 Head of Claims, Complaints and Patient Safety Investigations: Jo Mason-Higgins

Emergency Planning, Resilience & Response

Accountable Officer & COO: Rachel De Caux
 Emergency Planning and Resilience Manager: Rachel Minett

Director Planned Care/ Deputy Chief Operating Officer:

Felicity Taylor-Drewe
 Private Patients: Lisa Meadows
 Validation team: Kayleigh Wheatley

Site Management, Capacity & Flow

Site Management GM: David Cooper

Freedom to Speak Up Guardian:

Katie Parker-Roberts

Engagement, Involvement and Communications:

Director: James Brown
 Head of Communications: Craig MacFarlane

5. NHS Gloucestershire Managed Services

GMS Board

Managing Director: Keith Hamer
 Chair: Kathy Headdon
 NED & VC: Kaye Law-Fox
 Finance & Commercial Director: Simon Wadley
 Operations Director: Lee Wyatt

Director: Ali Koeltgen
 Director: Steve Perkins
 Strategic Asset Services Director: Terry Hull
 HR Business Partner: Claire Matthews
 Special Projects Director: Jane Evans

Estates

Capital Projects
 Energy & Utilities
 Estate Maintenance

Facilities

Fire Safety
 Medical Engineering
 Sterile Services

Catering
 Domestics
 Grounds

Linen & Laundry
 Portering
 Post Room