



# Finding your NHS career within Gloucestershire

Have you ever considered a career in healthcare?

Did you know that there are two NHS Trusts within Gloucestershire that offer fantastic healthcare careers?

This guide will help you take the first step in considering what careers opportunities we may be able to provide you.

With over 350 different careers in the NHS, we may have a role for you within our hospitals, clinics and offices.

Whether you want to work in a caring role, something less clinical or even something more unique, there's a role for you within the NHS in Gloucestershire.



**Gloucestershire Health and Care**  
NHS Foundation Trust



**Gloucestershire Hospitals**  
NHS Foundation Trust

## Who are we?



### Gloucestershire Hospitals NHS Foundation Trust

As the largest employer in Gloucestershire, with around 8,000 staff, we provide care for the population of Gloucestershire and beyond. With a wide range of specialist hospital services, including maternity services, we offer a wide variety of careers in a supportive environment.



### Gloucestershire Health and Care NHS Foundation Trust

Formed in October 2019 by the merger of two Trusts, we work closely with our community to develop our services in the way that best suit the needs of local people. We provide joined up physical health, mental health and learning disability services.

#### Location

##### Two Mains Sites:

Gloucestershire Royal Hospital

Cheltenham General Hospital

Maternity services at Stroud Maternity Hospital

##### Community hospitals including:

Stroud General Hospital, The Vale Community Hospital (Dursley), Cirencester Hospital, Tewkesbury Hospital, North Cotswolds Hospital (Moreton-In-Marsh), The Dilke Memorial Hospital (Cinderford) and Lydney Hospital.

##### MH services:

Wotton Lawn, Berkeley House, Weavers Croft and Charlton Lane.

#### Trust Values

Caring  
Listening  
Excelling

Working Together  
Always Improving  
Respectful and Kind  
Making a Difference

Our Trust's pride themselves on adhering to our respective values. We are also proud of the many career paths we support.

## Why work for us?

As a valuable member of one of our Trusts, you will enjoy a rewarding, progressive career within healthcare. You will also be entitled to a range of excellent benefits including: financial benefits; family benefits; work life balance; rewards and recognition; personal development; and access to health and wellbeing support.

Whether you are considering a career within the NHS, looking for an apprenticeship to earn while you learn, or are seeking work experience opportunities, we can help.

# Could you be our next apprentice?



An apprenticeship within Gloucestershire can lead you to a range of career opportunities, even if you are not sure yet which path you may want to take.

By becoming an apprentice with either of our Trusts, you will have an outstanding opportunity to earn while you learn, working alongside highly knowledgeable and skilled staff, as well as making a difference to people's lives. Completing an apprenticeship with us will not only help you gain a nationally recognised qualification, you will have valuable workplace experience in healthcare, gained job specific skills, as well as being able to take the first steps in your career within the NHS.

We offer a wide range of exciting opportunities in both clinical and non-clinical roles. Our apprenticeships are suitable for anyone over the age of 16, who meet the relevant specification, and take between 1 to 4 years to complete depending on the qualification. Many of our apprentices have moved into full time roles after completing their studies, and a number have gone on to study higher level apprenticeships.



As an apprentice within the NHS you will not only have access to the benefits available to NHS staff, you will also be able to access further discounts as an apprentice or student.

## Seeking work experience?

Work experience gives those interested in a career in the NHS the opportunity to experience what happens in hospitals, to observe the day to day work of NHS staff and gain an insight into the varied job roles vital to the NHS. It will give you an understanding of the attitudes, behaviours and values that are expected in a healthcare setting.

With the impact of the Covid-19 pandemic being felt across the world, many businesses, including the NHS, have had to rethink about how they can support work experience requests from students. As our Trusts provide frontline healthcare, we have a duty to protect staff, patients, visitors and their families during the pandemic and as such took the decision to suspend all face-to-face work experience opportunities until a suitable alternative can be organised.

To continue supporting all those who are interested in work experience with our Trusts, we are in the process of developing virtual opportunities to allow students to: interact with healthcare professionals from clinical and non-clinical areas; ask questions; receive information and guidance; take part in mock interviews; and watch recordings of live demonstrations of what a typical day in the role may look like.

We aim to share these opportunities with you in early 2021.

# Who should you contact?



**Gloucestershire Hospitals**  
NHS Foundation Trust

**Apprenticeships and  
Careers Team**

**0300 422 5176**

<https://www.gloshospitals.nhs.uk/work-for-us/apprenticeships/>



**Gloucestershire Health and Care**  
NHS Foundation Trust

**Apprenticeship and Widening  
Access Team**

**0300 421 8346**

<https://www.ghc.nhs.uk/who-we-are/jobs/>

## For apprenticeship queries

[ghn-tr.apprenticeships@nhs.net](mailto:ghn-tr.apprenticeships@nhs.net)

[stacey.robinson@ghc.nhs.uk](mailto:stacey.robinson@ghc.nhs.uk)

[jo.rayer@ghc.nhs.uk](mailto:jo.rayer@ghc.nhs.uk)

[rachael.bish@ghc.nhs.uk](mailto:rachael.bish@ghc.nhs.uk)

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<https://www.gloshospitals.nhs.uk/work-for-us/work-experience/>

[ghn-tr.careers@nhs.net](mailto:ghn-tr.careers@nhs.net)

<https://www.ghc.nhs.uk/who-we-are/jobs/>

[work.experience@ghc.nhs.uk](mailto:work.experience@ghc.nhs.uk)

## Follow us on Twitter!

**@GH\_apprentices**

**@GlosHealthNHS**

**@jo\_NHSglos**

## Other useful links:

[www.jobs.nhs.uk](http://www.jobs.nhs.uk) – all our apprenticeship vacancies are advertised on NHS Jobs

[www.stepintothenhs.nhs.uk](http://www.stepintothenhs.nhs.uk) – find out more about the 350+ careers in the NHS

[www.healthcareers.nhs.uk](http://www.healthcareers.nhs.uk) – find out more about the 350+ careers in the NHS

[www.instituteforapprenticeships.org](http://www.instituteforapprenticeships.org) – for further information about apprenticeship standards

[www.rcgp.org.uk/observegp](http://www.rcgp.org.uk/observegp) - an alternative to work experience for aspiring medics