

GHNHSFT Organisational Structure Chart

April 2025 (Next review: Oct. 2025)

Trust Board

Chief Executive Kevin McNamara
Chair Deborah Evans

Executive Directors

Professor Mark Pietroni: Deputy CEO, Director for Safety & Medical Director
Matt Holdaway: Director of Quality & Chief Nurse
Al Sheward: Chief Operating Officer
Claire Radley: Director for People & OD
Karen Johnson: Director of Finance

Kerry Rogers: Director of Integrated Governance
Lee Pester: Digital & Chief Information Officer
Will Cleary-Gray: Director of Improvement & Delivery

Non-Executive Directors

Vareta Bryan
Jaki Meekings Davis
Marie-Annick Gourmet
Balvinder Heran
Sam Foster
Mike Napier

Kaye Law-Fox
John Cappock
Sally Moyle

Clinical divisions

Women and Children

Chief of Service: Simon Pirie

Divisional Operations Director

Becky Hughes

Divisional Director of Quality & Nursing (Paediatrics & Gynaecology)

Karen Pudge

Director of Midwifery

Lisa Stephens

Head of Midwifery

Joanne Cowan

Deputy Divisional Director of Operations

Alex Holland

Divisional HR Lead

Emma Mudie

Divisional Finance Lead

Musole Lenaud

BI Business Partner

Zara Strinati

Specialty Directors

Christine Edwards: Obstetrics

Mark James: Gynaecology

Clara Thompson: Children's Services

Zoe Cliffe: GM Women's and Children's Services
Elliott Gordon: Deputy GM Gynaecology & Paediatrics
Hannah Stone: Deputy GM Maternity & Neonates
Sarah Ashwood: Perinatal Quality & Governance Lead, Maternity
Clemmie Skilton: Lead Midwife for Training & Education
Lisa Baldwin: Senior Patient Safety & Quality Midwife
Rhian Boase: Community Midwifery
Matron for Cheltenham & Stroud
Rachael Harris: Matron Delivery Suite & Triage
Susan Hughes: Consultant Midwife
Trine Jorgensen: Matron for GRH MLU, Community Midwifery & Antenatal Screening
Katrina Pickering: Matron for Maternity Ward
Sue Maxwell: Named Midwife for Safeguarding
Sophie Luckie, Kate Horton: Matrons, Neonatal
Hannah Culcup, Rebecca Wood: Matrons, Paediatrics
Amy Shepherd: Lead for Patient Safety & Governance, Paediatrics/ Neonatology/ Gynaecology
Becky Hutchinson: Matron, Gynaecology & Fertility
Clare Freebrey: named Nurse for Safeguarding Children

Surgery

Chief of Service: Margaret Coyle

Divisional Operations Director

Simon Burchfield

Divisional Director of Quality & Nursing

Sarah Mather

Deputy Divisional Director of Quality & Nursing

Kate Mennie

Deputy Divisional Director of Operations

Nialah Kelly

Deputy Chief of Service

Ewan Bigsby

Divisional HR Lead

Jetinder Bhamra

Divisional Finance Lead

Tom Devitt

BI Business Partner

Tara Wilson

Specialty Directors

Nav Atwal: Orthopaedics, Elective
Rob Gleeson: Orthopaedics, Trauma
Vacant: Head & Neck
Emily Fletcher/ Will Dean: Ophthalmology
Tim Cook: General Surgery, Colorectal, UGI, Emergency & Ambulatory
Mark Eveleigh: Anaesthetics, Critical Care & Pain
David Cooper: Breast, Vascular & Urology
Henry Murdoch: Theatres & Day Surgery

Natalie Parsons: GM Head & Neck
Laura Roberts: GM Ophthalmology
Olivia Allen: GM GI Surgery
Sydney Walsh: GM Breast, Vascular & Urology
Mike Dobb: GM Theatres
Rebecca Offord: GM Anaesthetics, DCC, Pain service, Pre-Op assessment service
Vacant: GM T&O
Priscilla Marasigan: Matron, Head & Neck & Ophthalmology
Sasha Dowdeswell: Matron, Urology, Breast, Vascular
Lisa Jones: Matron, GI Surgery & General Surgery
Nialah Kelly: Matron, Urology, Breast & Vascular
Natalie Ball, Caroline Swift: Matrons, Theatres
Deborah Elliott: Matron, Critical Care/ Pain
Cathryn Braithwaite: Matron, POAC & DSU
Adam Curtis: Matron, Trauma
Shyni Mathew: Matron, Elective Orthopaedics
Sally Beamish: Deputy Matron, Theatres GRH
Vacant: Deputy Matron, Theatres CGH
Sharon Wade: Consultant Nurse, T&O
Anne-Marie Boisriveau-Mitchell: Head of Hearing Services
Nicola Jackson: Clinical Lead, Acute Care Response Team

Medicine

Chief of Service: Abigail Tomlins (stepping down April 2025)

Divisional Operations Director

Kelly Matthews

Divisional Director of Quality & Nursing

Chantal Baker

Deputy Divisional Director of Quality & Nursing (Unscheduled Care & ED)

Emma Welch

Deputy Divisional Director of Quality & Nursing (Speciality Medicine)

Alex Heys

Deputy Divisional Director of Operations, Medicine

Dave Cooper

Deputy Divisional Director of Operations, Unscheduled Care

Chester Barnes

Deputy Chief of Service (Unscheduled Care & ED)

Chris Custard

Deputy Chief of Service (Speciality Med)

Emma Wylie

Divisional HR Lead

Vanessa Labuschagne

Divisional Finance Lead

Stephen Edmonds

BI Business Partner

Lynette Bishop (Interim)

Clinical Leads

Endocrine/Diabetes: Alison Evans; Rheumatology: Hilary Johnson; Dermatology: Alex Owen, Care of the Elderly: Helen Alexander; Frailty: Sangeeta Kulkarni; Neurology: Mark Silva; Stroke: Kate Hellier; Gastro/Endoscopy: Simon Hellier; Renal: Jim Moriarty; Cardiology: **Vacant**; Respiratory: Adam Usher; ED: Christina Soare; Acute Medicine: Andy Anduvan
Jo Shaw: Frailty Lead; Virtual Wards: Elinor Beattie

Lisa Docksey: GM, Dermatology/ Endocrinology/ Diabetes/ Rheumatology & MDU
Catherine Wynne-Jones (Interim): GM, Neurology/Stroke/ COTE
Corinna Welbourne: GM, Gastroenterology/ Endoscopy/ Renal
Angela Wilkins: GM, Cardiology/ Respiratory
Simon Denning: GM, ED
Elliott Gordon: GM, Acute Medicine
Jerome Ibarra: Matron, COTE/ Frailty
Karrj Garcia: Matron, Stroke & Neurology
Sarah Vaughan-Davis: Matron, Renal
Lisa Harvey: Matron, Cardiology
Shiranthie Vithanage (Sec.): Matron, Respiratory
Sinya Mathew: Matron, Acute Care
Sean Alfane: Matron, ED
Catz Matthews: Matron, Dermatology/ Endocrinology/ Diabetes/ Rheumatology & MDU
Rose Verdadero: Matron, Gastroenterology, Hepatology, Endoscopy

Diagnostics and Specialties

Chief of Service: Alex d'Agapeyeff

Divisional Operations Director

Jessica Dixon

Divisional Director of Quality and Nursing

Jo Harvey

Deputy Divisional Director of Quality and Nursing

Tracey Cullerne

Deputy Divisional Director of Operations

Kyle Day

Divisional HR Lead

Fleur Grutzmacher

Divisional Finance Lead

Musole Lenaud

BI Business Partner

Ben Akinyooye

Specialty Directors

Asha Johnny: Haematology and Immunology
Philippa Moore: Pathology
Amy Greenwood/ Ray Ramnarine: Radiology
Vacant: Oncology and Palliative Care
Martin Pratt: Pharmacy
Sam White: Specialist Palliative Care
Clinical Leads: Jessica Bailey: Oncology Clinical Lead
Vacant: Palliative Care Clinical Lead
Ian Ingledew: Oncology Nurse Consultant
Sam White: Lead Nurse for Specialist Palliative & End of Life Care

Vacant: GM, Pathology & Pharmacy
Sarah Brown: Pathology Services Manager
Alice Prior: GM, Radiology
Josh Peett: GM, OHPCI
Beverley Strange: DGM, OHPCI
Hannah Gay: GM Cancer Services
Ghayas Khan: GM, Outpatients & CDC
Elli Hanman: Lead Cancer Nurse
Gemma Bettington: Radiology Services Manager
Clarissa Loveridge, DGM Radiology
Bridget Moore: Radiotherapy Service Manager
Clair Reed: Head of Therapies
Sam Bailey: Head of Outpatient Therapy
Chris Williams: Head of Inpatient Therapy
Simon Macdonald: MSK Advanced Practitioner
Susie Durrell: Consultant Physiotherapist
Tony Dix: Head of Medical Physics
Stephanie Carty: Head of Clinical Health Psychology
Rhian McVea: Matron, Discharge Lounge
Cat Harker: Matron, OHPCI
Siobhan Oldham, Sarah Williams: HEFT leads
Fiona Brown, June Beharry: Nutrition & Dietetics Service Leads
Victoria Townsend: SWMS Service Development Manager

Clinical Division Services

Women & Children

Acute Paediatrics Neonatology
Community Obstetrics
Paediatrics
Fertility Service
Gynaecology
Gynae-Oncology
Midwifery

Surgery

AAA Screening Ear, Nose & Throat
Anaesthetics General Surgery
Audiology Medical Photography
Bariatric Trauma
Breast Ophthalmology
Colorectal Orthoptics
Continance Ophthalmic Imaging
Critical Care Optometry
Diabetic Retinal Orthopaedics
Screening Orthotics

Medicine

Brain Injury Unit Emergency
Blood Borne Viruses Department
Cardiology Endocrinology
Cardiac Endoscopy
Investigations Frailty
Care of the Elderly Gastroenterology
Coronary Care Unit Hepatology
Dermatology Lung Function
Diabetes Neurology

Diagnostics & Specialties

Breast Radiology Discharge Lounge Specialist Weight
Breast Screening Lymphoedema-service Management
Cancer services Medical Physics Therapy Service
Chemotherapy Radiology (Physiotherapy &
Clinical Haematology Outpatients Occupational Therapy)
Clinical Health Pathology Radiotherapy
Psychology Pharmacy
Community Diagnostic Specialist
Centre (CDC) Palliative Care
Dietetics

Corporate Services

Deputy Medical Director: Kate Hellier
Associate Medical Dir. (Appraisal, Job Planning & Revalidation): Kate Tredgett
Associate Medical Dir. (Quality, Safety and Mortality): Charles Candish
Associate Medical Dir. (Resourcing): Clare Fowler
Associate Medical Dir. (Engagement, Development & Inclusion): Noel Peter
Director of Medical Education: Preetham Boddana
Dean, Gloucestershire Academy: Phil Davies
Vice Dean, Gloucestershire Academy: Su Jenkin
Educational Site Director (Dean) Three Counties Medical School: Fiona Court
Deputy Chief Operating Officer: Neil Hardy-Lofaro
Deputy Chief Operating Officer (Elective): Alexandra Matthews

Hospital Flow team

Dave Taylor, Director of Operations for Hospital Flow; Mark McBride, Lead for Onward Care Team; Simon Curtis, General Manager for Hospital Flow; Elaine Houghton, Head of Flow & Site

Strategy & Transformation

Deputy Director Strategy & Transformation: Ian Quinnell
Associate Director of Estates: Bernie Turner

Emergency Planning, Resilience, Response & Recovery

Accountable Officer & COO: Al Sheward
Head of EPRR: Dickie Head
Chaplaincy/ Spiritual Care: John Thompson
Bereavement & Medical Examiner Mortality Review Services: Kathryn Griffin
Lead Freedom to Speak Up Guardian: Louisa Hopkins

Engagement, Involvement & Comms

Director: James Brown
Head of Comms: Craig MacFarlane

Charity

Associate Director: Richard Smith
Head of Income: Charlie Homer
Head of Operations: Jean Mustoe

Planned Care

Associate Dir. Elective Care: Roger Blake
Central Booking Office GM: Justine Willoughby
Booking Services Manager: Charlotte Jones
Private Patients: Lisa Meadows
Validation/ ECH: Kayleigh Wheatley

Corporate Governance

Trust Secretary: Sarah Favell
Assistant Trust Secretary: Lisa Evans
Head of Legal Services & FOI Lead: Caroline Pennells
Head of Claims: Jo Mason-Higgins

Quality

Deputy Dir. of Quality: Suzie Cro
Head of Quality: Debra Ritsperis
Lead for Improvement: Jane Benfield
Lead Nurse for Accreditation & Regulation: Alan Dyke
Head of Patient Experience: Katherine Holland
Armed Forces Lead: Debra Ritsperis
Head of Health Inequalities & Healthy Hospitals: Sheema Rahman

Quality Improvement & Safety

Acting Associate Dir. Safety (Investigation & Family Support): Jo Mason-Higgins
Associate Dir. Safety (Improvement & Human Factors): Victoria Wills (Acting)
Head of Complaints, Patient Safety Investigations & Lead Family Liaison Officer: Tania Allen (Acting)
GSQIA Co-ordinator & Trainer: Rachel Poulter
Corporate Risk Manager, Health & Safety: Lee Troake
Policy Systems Manager: Elizabeth Hemlock
Clinical Effectiveness & Quality Improv. Mgr: Alexandra Purcell
Guardian of Safe Working: Shyam Bhakthavalsala

Nursing Management

Deputy Chief Nurse & DIPC: Craig Bradley
Deputy DIPC: Kerry Holden
Safeguarding, Adults: Jeanette Welsh
Safeguarding, Children: Clare Freebrey
Associate Chief Nurse Workforce & Education: Ana Gleghorn
Associate Chief Nurse Digital & CNIO: Matthew Little

Chief AHP: Simon Lovett

Business Intelligence

Associate CIO Business Intelligence: Sarah Hammond
Deputy Head of BI (Data Mgt): Tash Overton
Deputy Head of BI (Analytics): **Vacant**
Head of Data Services: Yasmin Randall
Head of Data Quality: Hayley Wharton
EPR: Kevin Wells & Reena Cole
Trakcare Optimisation/TCLE: Zoe Heath-Williams
Trakcare Support: Debbie Windle
Clinical Coding: Rebecca Gymah

Information Governance

SIRO: Lee Pester
CCIO: Paul Downie
Caldicott Guardian: Mark Pietroni
Data Protection Officer: Matthew Spry (Int.)

People & OD

Deputy Dir. People & OD: Deborah Tunnell
Associate Dir. Education, Learning & Culture: Maria Smith
Associate Dir. Workforce & Resourcing: Jenny Turton
Assistant Dir. Resourcing: Paul Harrison
Head of Temporary Staffing and E-Rostering: Hannah Farr
Head of Resourcing: Richard Giles
Human Resources Business Partners: Emma Mudie, Claire Matthews, Vanessa Labuschagne
Head of Leadership & OD: Paul Wain (int.)
HR Operational Manager: **Vacant**
Strategic Workforce Planning & Information Lead: Shirley Daniels.
Head of Professional Education, Apprenticeships & Careers: Steph Cuthill
Head of Education Systems: Ed Iles
Lead for Library & Knowledge Services: Lisa Riddington
Lead for Colleague Health & Wellbeing: Mike Sheppard

Research, Innovation & Genomics

Director of Research, Innovation & Genomics (RIG): Noel Peter (Interim)
RIG Business Manager: Mark Walker
R&I Professional Services Manager: Chris Ford
Academic Services Manager: Chantal Sunter
Research Matron: Pauline Brown
Research Speciality Lead: Prof. Peter Scanlon

Gloucestershire Managed Services (GMS)

Chair: Kaye Law-Fox
Managing Director: Mike Gregson
Finance & Commercial Director: Simon Wadley
Asset Services Director: Terry Hull
Director of Business Ops & Governance: **vacant**
Non-Executive Directors: Richard Alden, Trevor Graham, Rebecca Pritchard
Operations Director: Mark Johnston-Wood (int.)
Associate Dir. of Facilities: Sue Gott (int.)

Associate Dir. of Estates: Paul Vilder (int.)
Associate Dir. of HR, OD & Comms: Peta Fry
Financial Controller: Kyle Edwards
Head of Capital Projects: Elizabeth Devas
Head of Critical Equipment Engineering Services: Steve Burnside
Head of Trust D&S Services: Debbie Lewis
Head of Food Services: Mark Lane

Head of Facilities: David Sassi
Head of Domestic Services: Steven Grantham
Head of Performance & Information: Martin Hyde
Head of Contracts Mgt: Mohammed Ibrar
Energy & Utilities Mgr: Alison Wilmshurst
Materials Mgt Manager: Barry Conway

Head of Compliance, Health & Safety: Ray Moulder
Head of Sustainability: Jen Cleary

Estates

Capital Projects
Energy & Utilities
Estate
Maintenance
Fire Safety
Medical Engineering

Facilities

Catering
Domestics
Grounds
Linen & Laundry
Materials
Management
Portering

Post Room
Switchboard
Security
Transport
Waste & Sustainability